



MILAGRES COLLEGE



Kallianpur – 576 114, Udupi District, Karnataka

Web: milagrescollegekallianpur.edu.in

Email: milagrescollege@gmail.com

Office of the Principal

Mob. No. : 8762690235

The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules and procedures, etc.

Milagres College, Kallianpur, was founded in June 1967 by the Catholic Board of Education of the Diocese of Mangalore with a view to provide collegiate education in Udupi District. Now it is managed by Catholic Educational Society of Udupi Diocese (CESU). Milagres College Governing Council consists of:

1. The Bishop - Diocese of Udupi, presently being Most Rev Dr. Gerald Lobo – President.
2. Msgr Ferdinand Gonsalves– Vice – President
3. Rev. Fr Vincent Robert Crasta – CESU Secretary.
4. Msgr Ferdinand Gonsalves– Correspondent
5. Dr. Vincent Alva – Principal & Five elected Members.(Local Management Committee)

- **Principal:**

The principal who is the executive head of the institution is delegated with the responsibility of administering the day-to-day affairs of the college. He implements the directives of the managing body in unity with the norms and guidelines stipulated by the government and the regulatory agencies.

- **Staff Council:**

The council discusses suitable measures for the betterment of the Institution. It also takes main decisions concerning the day-to-day managerial affairs of the college.

- **Committees and Cells:**

The administration of the college is supported by a number of committees

- Staff Council
- Academic competitions committee
- IQAC
- Credit Course Co-Ordinator committee
- Committee
 - Student Welfare Council
 - Discipline Committee,
 - Research Committee
 - Scholarship Committee
 - Internal Test & Examination Committee
 - Academic Time Table Committee
 - Mid-Day Meal/Food Quality Control/Canteen Committee
 - Library Advisory Committee
 - Magazine Committee Sports & Games Committee
 - Career Guidance and Placement Cell

- Literary Association/Debating Club,
- Fine Arts Committee Science Association
- Commerce Association
- Humanities Association
- IT Club
- NSS
- Rowers and Rangers Vidyarthi Darbar
- Youth Red Cross committee
- Credit Co-operative Society-Advisory Body
- Parent Teacher Association
- College Website committee
- Alumni Association
- Women Cell
- Sexual Harassment prevention Cell
- Human Rights Committee
- SC/ST cell
- Prospectus/Hand Book Committee
- Work Diary, Value Education Tutorials
- AICUF
- Student Feedback Committee
- Student Counselor committee
- UGC Grants Advisory Committee
- AISHEC
- Internal Auditing Committee
- Add on Courses/Certificate Courses
- Committee
- Hostel Committee

- **Recruitment:**

Vacancies are reported to the Directorate of Collegiate Education, Government of Karnataka. The direct recruitment to the posts of Assistant Professor is done on the basis of merit and other requirements. The vacancies are updated on print media, followed by selection of a duly constituted committee as per the provisions of University Regulations and UGC regulations. The institution follows the UGC regulations on minimum qualifications for appointments. The management staff is recruited on the basis of the academic excellence, skills and experience. The initial first year is considered as Probationary Period. On the basis of the candidates' performance and the students' feedback at the completion of the probationary period, the management decides the continuation of their service.

- **Promotion:**

Promotion is given to teachers based on the UGC regulations regarding Career Advancement Scheme(CAS). The University has published the minimum qualifications for the promotion of teachers. As per the UGC guidelines, promotion is given based on the evaluation of API score. University has set a proforma of the Performance Based Appraisal System (PBAS).

- **Service Rules:**

All the employees are bound to follow the University Statutes and Karnataka Service Rules (KSR) issued by Finance Department under the authority of the Government of Karnataka. In addition, employees have to comply with the regulations of University in matters with respect to university examination valuation, curriculum revision, etc. **Management staff members will receive gratuity after 5 years of service. In addition to that they also enjoy the benefit of ESI and PF.**

Organizational chart/Organogram

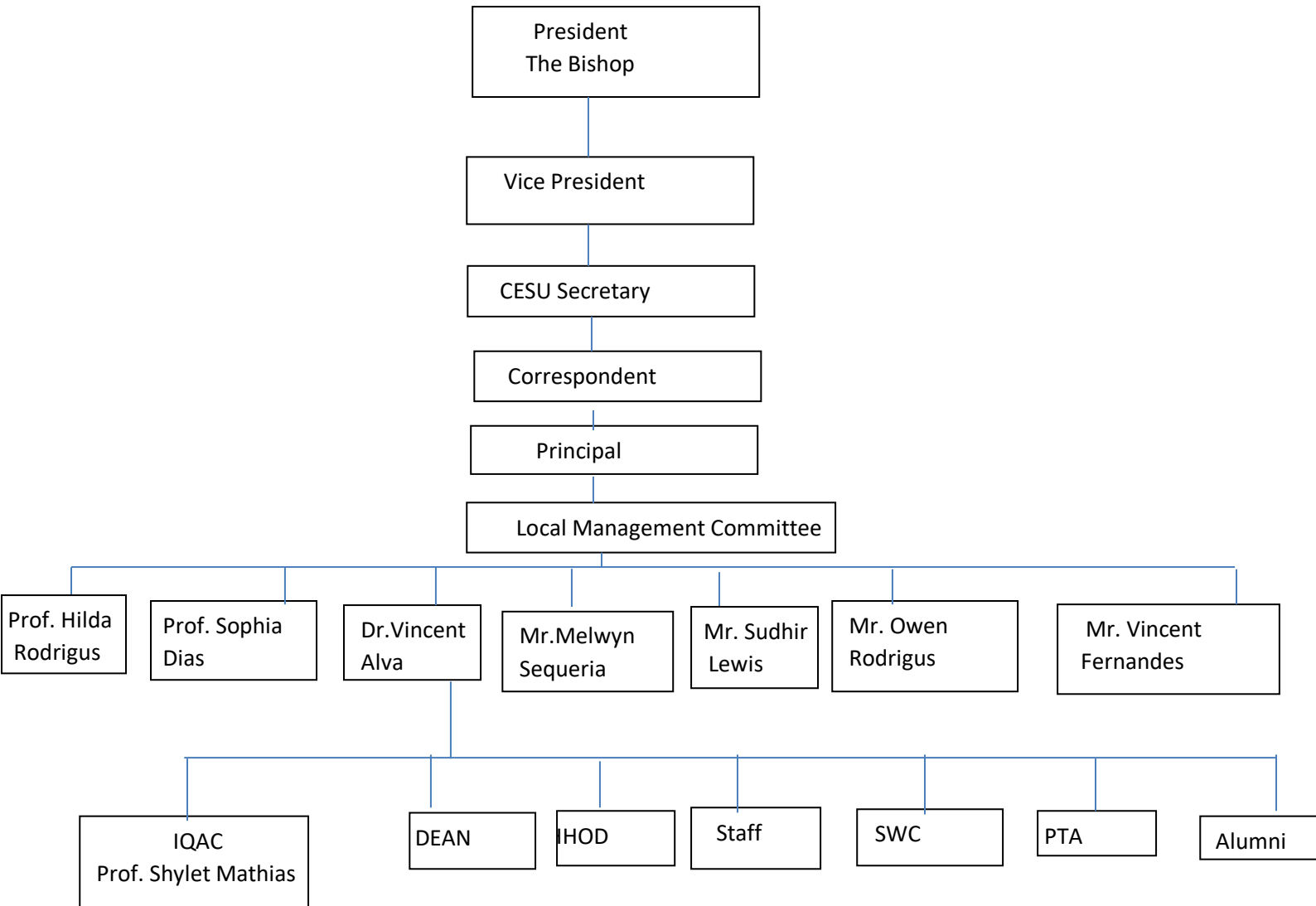
NAMES OF THE GOVERING BOARD MEMBERS OF THE CATHOLIC EDUCATIONAL SOCIETY OF UDUPI DIOCESE					
Sl. No.	Name and Address	Nature of Representation	Age	Phone Number	Photo & Signature
1	Most Rev. Dr Gerald Lobo Bishop of Udupi Bishop's House Udupi - 576 101	President	72	0820-2530392	 <i>G Lobo</i>
2	Mgr. Baptist Menezes Vicar General Bishop's House Udupi - 576 101	Vice-President	73	0820-2531908	 <i>Ble Menezes</i>
3	Rev. Fr Vincent Costa Secretary, CESU Bishop's House Udupi - 576 101	Secretary	49	9880072096	 <i>Vincent R</i>
4	V. Rev. Fr Charles Menezes Parish Priest Mother of Sorrows Church Udupi - 576 101	Elected Member	57	6362592641	 <i>Ch Menezes</i>




6	V. Rev. Fr. Vilevan Chandrasekhar Parish Priest Our Lady of Victories Cathedral, Kallangpura - 576 101	Elected Member	70	9449572295	
8	V. Rev. Fr. Dennis D'Sa Parish Priest Our Lady of Health Church Shree - 576 116	Elected Member	57	9448802540	
7	Rev. Fr. Leslie D'Souza Parish Priest Mount Rosary Church Sankhale - 576 105	Elected Member	59	9445700683	
8	Rev. Fr. AME D'Souza Parish Priest Our Lady of Fatima Church Pannappilly - 576 102	Elected Member	56	9448338952	
9	Mrs. Wilfred D'Souza District Youth Coordinator Nehru Yava Kendra, Udipi # B-102, Rajathathi DC Office Complex, Manipal - 576 104	Nominated Member	55	9608321251	

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	Juliano Jose D'Sa Chartered Accountant Sand Plaza, 2 nd Floor Mission Compound Road Udipi - 576 103	Nominated Member	71	9634096299	
13	Mary Sneha 2 nd Joseph Nagar Manipal - 576 104 Lalage Street	Nominated Member	51	9644064537	
12	Dr. Gerald Pinto "Dance Dancer" Cinema Road Sankhale - 576 105	Nominated Member	64	9448490144	
13	Mrs. George Castella "Kallada" Kallada Compound Nehru, Kallada - 576 117	Nominated Member	72	9448331329	




Principal
 Milagres College Kallianpur-576 114
 Udupi Dt., Karnataka