

2.6.2 Attainment of programme outcomes and course outcomes are evaluated by the institution.

The VISION of Milagres College states “To transform youth into responsible citizens and competent professionals through quality education and research.” The Vision of Milagres College is manifestly towards the holistic development of students. The programmes of the college are BA, BCOM, BSC, BCA, MSW and MCOM, which are guided by Mangalore University. From the first year of their college, the academic journey is clearly evolved through orientation programme, guest lectures, classroom interactions, career counseling and soft skills. In order to give personal attention to all the students they are categorized as slow, average and advanced learners on the basis of their entry level marks. In coordination with IQAC, the College has developed mechanisms to ensure attainment of Programme Outcomes, Programme Specific Outcomes and Course Outcomes.

STRATEGIES ADOPTED TO ENSURE ATTAINMENT OF POS, PSOS AND COS ARE:

Preparation and submission of Semester wise Action Plan and month wise distribution of syllabus to ensure timely completion of Syllabus given by the University of Mangalore.

Preparation of lesson plans by the teaching faculty for the smooth flow the curriculum. Seminar, project-based assignments, on-line quiz, and library work for multiple skill development. Entrepreneurship awareness camps are being organized annually to provide students with necessary training for their own business startups.

Conduct various value-added certificate courses and training programmes which encourage selfemployment.

Management based subjects are introduced in the regular curriculum of the students to give them an idea on how to manage and run entrepreneurial venture.

In addition to the syllabus taught inside the class, exposure to Industrial spots, historical places, Museums and Nature Camps are organized by the individual departments which will help the students in understanding the syllabus in a more effective way.

IBPS coaching, training for competitive exams (IAS, CET etc.) are organized through Milagres Center for Career Excellence.

The students during their course are given an opportunity to take part in the certificate courses such as Graphic Designing, Android programming, Communicative English Outreach Teaching Program etc.

Awareness of Competitive exams with an intend to make our students employable various awareness and training sessions on competitive exams like CAT, MAT, PG CET are also held.

Unit Tests Home Assignments and university assessment are substantially helping to evaluate the learning outcomes.

EVALUATION OF MEASURING THE LEVEL OF ATTAINMENT BY LEARNING OUTCOMES:

Course outcomes are measured through the performance of the students in the class, practical, internal evaluations, and external evaluations.

The College also adopts indirect methods such as feedback from outgoing students, alumni, parents and stakeholders to evaluate the programme outcomes and take remedial action.

The academic performance of the final year students in university exams, placement records and success rate in various competitive exams such as GATE, NET, SLET, GRE, TOEFL are also indicators of attainment of the various learning outcomes.