



**MILAGRES COLLEGE**  
Kallianpur – 576 114, Udupi District, Karnataka  
Web: [www.milagrescollegekallianpur.edu.in](http://www.milagrescollegekallianpur.edu.in)  
Email: [milagrescollege@gmail.com](mailto:milagrescollege@gmail.com)

Phone: 0820-2580235

Office of the Principal

87626 90235

## **MILAGRES COLLEGE KALLIANPUR**

### **IQAC REPORT 2020-21**

#### **1. Deepavali Celebration:**

During the pandemic situation IQAC has organized Deepavali festival on the evening of 15<sup>th</sup> November 2020 in the college quadrangle. Rev Fr. Valerian Mendonca, the correspondent Milagres Educational Institution, Mr Nagaraj, Alumni, members of teaching and administrative staff and members of their family have participated in the Deepavali festival. A beautiful Rangoli was down by the administrative staff. Principal Dr. Vincent Alva, IQAC coordinator Jayaram Shettigar, former members of staff Some students and local people participated in the programme.





## 2. **One day Faculty Development programme- Walking With teenagers:**

One day staff training programme on the topic walking with teenagers was organised on 18<sup>th</sup> March 2020. Mr. Oliver NSutari was the Resource person. The members of teaching and administrative staff participated in the programme. He said that the important thing to remember is keeping them engaged, and connected. Since teenagers are in the life-stage of trying to find their place in life, let them have the say on where the family goes on their walks. It may not be ideal to you, but if keeping them interested in that bonding time is important sometimes, we, as adults have to hand over the reins once-in-a-while. Bring them on a nature walk or play some sort of guessing game. A great game to play. This game requires you choose an object, might be a car, bird plane, or any object. Next clues must be asked to guess the object, clues such as color, size, shape, etc. The harder the object to guess and the longer into your walk you will be.







**Milagres College, Kallianpur**  
**Internal Quality Assurance Cell**

**TWO DAY WORKSHOP**

**Notice**

A two day workshop for the teaching staff will be held on 19<sup>th</sup> and 20<sup>th</sup> March 2020 from 9:45 AM to 12: 30 PM in the AV Hall. **Mr.Oliver N Sutari will be the resource person**  
Attendance is compulsory for the members of the teaching staff.

**Day 1: Thursday, 19<sup>th</sup> March 2020, First Session 9:45 AM to 11:00 AM**

Topic: Walking With teenagers

T Break 11:00 to 11:15 AM

Second Session:11:15 to 12:30

Topic: Forgiveness – The Gateway to Freedom

**Day 2: Friday 20<sup>th</sup> March 2020, Third Session: 9:45 AM to 11:00 AM**

Topic: Suicide Prevention

T Break 11:00 to 11:15 AM

Fourth Session:11:15 to 12:30

Topic:Counselling Techniques Through Role Play

*Oliver Setae*  
MILAGRES COLLEGE, KALLIANPUR-576 114, UDUPI DISTRICT

Sl. No.	Name of the Employee	Designation	signature
1	DR VINCENT ALVA	Asso. Prof	<i>[Signature]</i>
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3	DR JAYARAM SHETTIGAR	Asso. Prof	<i>[Signature]</i>
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38	MRS JYOTHI	LECTURER	<i>[Signature]</i>
39	MS AMRITHA C	LECTURER	<i>[Signature]</i>



### **3. One day Faculty Development programme- Counselling Techniques Through Role Play:**

One day staff training programme on the topic Counselling Techniques Through Role Play was organized on 25<sup>th</sup> May 2020. Mr. Oliver NSutari was the resource Resource person. The members of teaching and administrative staff participated in the programme. He said Therapeutic role-playing is a technique that allows a person with a phobia to practice new behaviors. In a role-playing session, the therapist takes the identity of someone that the person is afraid to confront, such as a parent or employer. Before implementing this technique, it is helpful for professional counselors to understand the three phases found within role plays. The first element is called the encounter, which in this situation means being able to understand the perspective of another person. The second element, the stage, is space with simple props that can provide a realistic experience. The third aspect, is another term that professional counselors must know; it is a speech in which the client expresses her private thoughts and associated feelings. The last element, doubling, leads to increased awareness on the part of the client and occurs when the professional counselor or another group member stands behind the client while the client is acting out the scene.





#### 4. International Yoga Day:

Yoga is an ancient art of India that refreshes the mind and soothes the soul. The idea of International Yoga Day was first proposed by Prime Minister Narendra Modi on September 27, 2014, during his speech at the UN General Assembly, where a resolution to establish June 21 as International Yoga Day was introduced. The date of June 21 was chosen as it is the Summer Solstice, the day where there is the most sun out of every other day of the year. When millions of people around the world are all set to take out their yoga mats and start exercising, the staff and students of Milagres college were also joined. As per the order of the Department of Collegiate Education Government of Karnataka, IQAC has organized international yoga day on 21<sup>st</sup> June 2021. 337 students and staff have participated in the programme





## Milagres College KallianpurOnline Yoga Registration

	Class	Total students	Total registration	%	Class advisor
1	I BA	32	23	71%	Mrs. Reshma
2	II BA	16	8	50%	Mrs. Annamma
3	III BA	19	16	84%	Dr. Jayaram Shettigar
4	I BCom A	91	38	42%	MrsShylet Mathias
5	I BCom B	88	25	29%	Mr Pradeep
6	II BCom A	68	40	58%	Mr Karthik Nayak
7	II BCom B	72	12	14%	MrMelroy
8	III BCom A	80	13	16%	Mrs Clara Lobo
9	III BCom B	78	51	65%	Mrs Radhika
10	I BSc	28	20	71%	Miss Arenxa
11	II BSc	47	14		Dr Anil Prakash
12	III BSc	36	36	100%	Dr Sureka
13	I BCA	60	12	20%	Mrs Wilma
14	II BCA	42	01	02%	Mrs Jayalakshmi
15	III BCA	33	01	03%	Mrs. Nisha
16	I MCOM	09	07	78%	Mr Ganesh
17	II MCOM	18	9	50%	Mrs Chaitra
18	I MSW	10	7	70%	Mr Vignesh T
19	IIMSW	11	4	36%	Mrs. Reshma K
		838	337	41%	



## **5. One day workshop on Coursera online program**

**Milagres College, Kallianpur**  
**Internal Quality Assurance Cell**  
**and**  
**Career Guidance Cell**  
**ONE DAY WORKSHOP ON**  
**"COURSERA ONLINE POROGRAMME"**

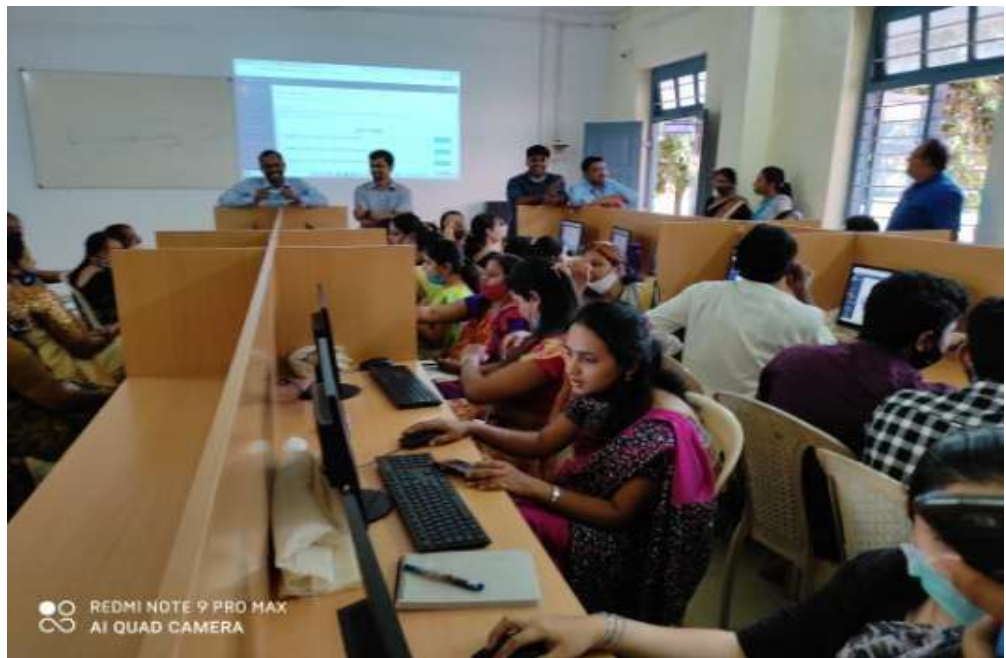
**Notice**

A day online workshop for the teaching staff will be held on Monday 13<sup>th</sup> July 2020 from 10:30AM to 12:00 Noon at Google Meet [meet.google.com/wun-keib-hfu](https://meet.google.com/wun-keib-hfu) on topic "Coursera online course" **Mr. Bernard S D'souza, Asst. Prof. in Commerce will be the resource person.** Technical help Mr. Pradeep J Moras, Mr, Karthik Nayak and Mr. Caesar Attendance is compulsory for the members of the teaching staff.

**IQAC Coordinator- Convenor Career Guidance Cell- Principal**

## **6. One day Faculty Development programme on Google Classroom Platform:**

One day Faculty Development programme on Google Classroom Platform was organised on 12.01.2021 Fr. Evan Gomes was the resource person. He explained various features like Create and manage classes, assignments, and grades online without paper, Start a videomeeting, Add materials to your assignments, such as YouTube videos, a Google Forms survey, and other items from Google Drive, give direct, real-time feedback, Use the class stream to post announcements and engage students in question-driven discussions. Invite parents and guardians to sign up for email summaries with a student's etc.



## 7. One day Training session on ‘Effective use of Social Media’

**One day Training session on ‘Effective use of Social Media’** was organized on 27-11-2020. Prof Elson Hirgana Associate Professor in Commerce St Agnes Autonomous College Mangalore was the Resource Person. Principal and members of Teaching and Administrative staff have participated in the programme. Participants learnt to use social media like WhatsApp, face book, Twitter, Instagram etc. There has been a rise in social media usage among a younger generation over the years. Social media has proven itself as an effective tool. Young people are using it to study, look for jobs and to make money. Young individuals have found a number of reasons to be a part of social networking websites as they make an effort to communicate inside their social systems. One reason is to preserve relationships with current acquaintances that were previously part of their social network.





*Social media - Elson Hiegona*  
MILAGRES COLLEGE, KALLIANPUR-576 114, UDUPI DISTRICT

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## 8. Soft Skill Training for Students:

One-week soft Skill training Programme for Final Year Students was held from 7-12-2020 to 14-12-2020. Mr. Jaikishan Bhat, Adjunct Faculty, Poornaprajna Institute of Management Udupi was the resource person. Sessions like Improving Leadership Skills, improving communication skills, Problem – solving skills, Teamwork etc were conducted in the program.







#### 9. Soft Ware Training for Administrative Staff:

IQAC has organized one day Soft Ware Training for Administrative Staff on 27-5-2020. Fr Evan Gomes a professional software trainer was the resource person. He trained the Administrative Staff on various software related to office work like Fee Collection, Examination marks entry, scholarship entry, attendance report etc.









































#### **10. New Education Policy Video Screening:**

IQAC has organised one day programme on New Education Policy on 5<sup>th</sup> July 2021. Rev Fr. Valerian Mendonca, the correspondent Milagres Educational Institution blessed on the occasion and advised the principal and a staff to study the New Education Policy and prepare for the same. Principal Dr. Vincent Alva, IQAC coordinator Jayaram Shettigar briefed the highlights of New Education Policy. YouTube Video on New Education Policy presented by Dr. Timme Gowda Deputy Chairperson, Karnataka Council for Higher Education was screened on the occasion. Members of the teaching staff have participated in the programme.





NEP- 40th Year Screening  
MILAGRES COLLEGE, KALLIANPUR-576 114, UDUPI DISTRICT

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**11. Online 10 Days Faculty Development Programme 30<sup>th</sup>  
July 2021 to 8<sup>th</sup> August 2021.**



**Milagres College,  
Kallianpur. Udupi Dist  
&**



**Government First Grade  
College, Kavoor. Mangalore.**

*organises*

Ten Days FDP on the topic

**Recent Trends in Education,  
Technology & Management**

***Inaugural***

**Chief Guest: Dr Shivarama P,  
Principal. GFGC Kavoor.**

**President: Dr Vincent Alva  
Principal, Milagres College  
Kallianpur.**

## **FACULTY DEVELOPMENT PROGRAMME**

**Topic** : Recent Trends in Education, Technology and Management.

**Duration** : 30<sup>st</sup> July 2021 to 8<sup>th</sup> August 2021.

**Inaugural Programme** : 30<sup>st</sup> July 2021 at 3.00pm

Milagres College, Kallianpur. Udupi District & Government First Grade College, Kavoor. Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

The inaugural programme of FDP was held on 30<sup>th</sup> July 2021 at 3.00pm virtually. Dr Vincent Alva Principal, Milagres College Kallianpur was the president of the programme. DrShivarama P, Principal GFGC Kavoor was the Chief guest of the programme. During the presidential remarks Dr Vincent Alva he congratulated the organizers for taking the initiativefor organizing FDP. He conveyed his best wishes to all the participants



**Milagres College,  
Kallianpur. Udupi Dist  
&**



**Government First Grade  
College, Kavor. Mangalore.**

**Ten Days National Level FDP**

**Recent Trends in Education, Technology  
& Management**

**An IQAC Initiative**

**Day 1: NAAC New Accreditation  
Framework**

**Resource Persons:**

**Dr Richard Gonsalves,  
Director LCRI Block, St Aloysius  
College (Autonomous), Mangalore**

**Prof Naveen Mascarenhas  
Former IQAC Coordinator, St Aloysius  
College (Autonomous), Mangalore.**

**3 50pm sharp onwards**



## **RESOURCE PERSON-1**

### **Dr Richard Gonsalves**

Director

Loyola Centre for Research and Innovation  
The Director,  
DDU Kaushal Kendra, St. Aloysius Advanced Research Centre  
St. Aloysius (Autonomous), Mangaluru

Date of Birth : 26-05-1963

Date of Joining Service : 4-7-1986

Educational Qualification: M Sc, MA, MBA, M.Phil, Ph.D.



### **Administrative Work Done**

1. HOD of M Sc Analytical and General Chemistry- 2007-2017
2. Student council director for 9 years
3. IQAC Coordinator 2005-2009
4. NAAC Co-ordinator 2009-2014
5. Co-Ordinator of Staff formation for 6 years
6. Director of St. Aloysius Advanced Research Centre 2012 till date
7. Director of LCRI from 2017 till date
8. Director of DDU Kaushal Kendra 2017 till date
9. Secretary of SAC Teachers Credit Cooperative society for 20 Years
10. NSS programme officer from 1991-1994
11. Office Bearer of SAC Alumni Association (SACAA)

### **Research Guide**

1. Research Guide of Mangalore and Tumkur University
2. Successfully Guided PhD thesis of Ms. Jenice Jean Goveas from Tumkur University

### **3. Refresher/Orientation/ Seminars/Workshops attended**

- i. Attended a two day national workshop on best practices in higher education on 18<sup>th</sup> and 19<sup>th</sup> July 2009 organized by Loyola college, Thiruvananthapuram
- ii. Attended and presented a paper in National conference on recent trends in Chemical Research, held at NITK Surathkal during March 8-10, 2010
- iii. Attended one day state level seminar on trends in Drug development and Nanotechnology on 18<sup>th</sup> March 2010 organized by Department of Chemistry, St. Aloysius college.
- iv. Attended a 2 day National Level Conference on 'Social Responsibilities of Educational Institutions' on Sept 7<sup>th</sup>, 8<sup>th</sup> Sept 2010 Organized by Canara College, Mangalore
- v. Participated in a one day intercollegiate seminar on Green Chemistry for a better world held on Sept 23, 2010 at St. Agnes College

- vi. Participated in a Research Methodology program on Oct 8<sup>th</sup> 2010 organized by St. Aloysius College
- vii. Attended training program on Social Justice in Higher Education on Oct 9<sup>th</sup> 2010.
- viii. Participated in a national level workshop cum seminar on Autonomy-Concept Issues and Challenges held on Oct 23, 24 -2010 by St. Aloysius College.
- ix. Attended a International Workshop on Applications of Nanotechnology to energy, Environment and Biotechnology on Dec 14 -16, 2010 organized by St. Aloysius College.
- x. Attended and presented a paper titled 'Functioning of IQAC at St. Aloysius College at a national seminar organized by Fr. Agnel College, Pilar on July 8,9 -2011.
- xi. Attended a 2 day national seminar on Recent Advances in Chemical Sciences organized by St. Aloysius college on Jan 23, 24 – 2012
- xii. Attended a National level seminar on Microbes – Diversity and their Implications organized by St. Aloysius College on Feb 21, 22 -2012
- xiii. Attended a seminar on “Nanotechnology-the ultimate solution to energy challenges” conducted by the department of physics, St. Aloysius College on 24-2-2012.
- xiv. Attended a seminar on “Women as a catalyst of change” organized by St. Aloysius College on 25-2-2012.
- xv. Was a member of the organizing committee for the one day inter PU College competitions“Many faces of chemistry, St. Aloysius college on 16-8-2012.
- xvi. Attended a workshop on “Mathematics in Chemistry and Micro scale Chemistry” organized by the Department of Chemistry, St. Aloysius College on 13-9-2012.
- xvii. Attended a International conference on “Recent advances in material scienceand technology” conducted by the department of Chemistry NITK ,Surathkal from 17-19 Jan 2013.
- xviii. Attended a two day seminar on basic Science courses-present prospects and future challenges organized by Canara College Mangalore on 5<sup>th</sup> and 6<sup>th</sup> Feb 2013.
- xix. Attended a seminar on “Emerging Trends in Chemical Sciences” conducted by the Department of chemistry, St. Aloysius College on 14, 15 and 16 February 2013.
- xx. Attended a convention on Higher Education organized by AMUCT on June 30<sup>th</sup>2013 at St.Aloysius College.
- xxi. Participated in a lecture workshop on Nuclear Energy for a better Societyorganized by St.Aloysius College in association with BARC, Mumbai on Dec 12, 13 – 2013
- xxii. Participated in a seminar on Excellence in Jesuit Higher Education held duringNov14,15 – 2014

#### **Papers Presented (State/National/International)**

1. A novel method for the estimation of copper by visual method –NITK Surathkal 17-19 Jan 2013 at an International Conference.

2. A novel method for the estimation of copper by spectrophotometer –NITK Surathkal 17-19 Jan 2013 at an International Conference.
3. A holistic approach to promote basic sciences at Canaracollege 5<sup>th</sup> and 6<sup>th</sup> Feb 2013 at a State level Conference.
4. Higher Education in D.K. at St. Aloysius College in a National Seminar conducted by Department of History on Feb 14,15 – 2014.
5. Electrochemical synthesis and photocatalyticactivity of ZnO-SnO<sub>2</sub> nanoparticles, International conference at IIT,Mumbai
6. Preparation of membranes for the purification of water by reverse osmosis at National Seminar on Optical methods of chemical analysis held on 4th &5th Feb, 2016.
7. Biosorption studies of Nanoparticles obtained from lemon peel at International conference GCNOC, Feb,27<sup>th</sup>, 2017.

#### **Awards, Recognitions, Books Written, Publications, Patents,Etc.**

1. Was awarded young Scientist Award for the best paper presentation at National Conference of ICC held at Mangalore University in the year 1997.
2. A text book of Chemistry for I PUC students of Karnataka State.
3. A refresher course book for the students of Karnataka State for First PUC.
4. A refresher course book for the students of Karnataka State for Second PUC
5. A text book of Chemistry for the II PUC students of Karnataka State
6. A CET book for Pre-University students
7. A text book of Chemistry for Degree students of Bangalore University
8. A Science Quiz book

#### **Involvement in Expert Bodies outside the College**

1. Member of BOS in PG students of SDM college Ujire
2. Member of BOE in PG studies of SDM college Ujire
3. Life member of the Association of Chemistry teachers of India.
2. Research guide for PhD programme under Tumkur University in Chemistry
3. Member of BOS of JSS University Mysore
4. External Expert of IQAC Cell of Roshni Nilaya (Autonomous), Mangalore.

#### **Research Projects**

1. A Minor Research Project Titled - Synthesis, Characterization and Biological activities of some 1,2,4 Triazoles and 1,2,4-Triazinone derivatives during 1998-200
2. A Minor Research project titled – Preparation of NLO materials of organic Schiff bases during 2006-08 (Richard Gonsalves)



## **RESOURCE PERSON-II**

### 1. Personal Details:

Name : **NAVEEN PRAVEEN MASCARENHAS**

Date of Birth : 18-02-1973

Nationality : Indian

Religion : Christian, Roman Catholic

Permanent address : G3 , Shivam Appartment, Matadakani road, Mangalore 575006

Contact Number : +91 9845242258

Blood Group: O+

### 2. Languages known to write and speak: Kannada, English, Hindi, Konkani

### 3. Education : M.Sc from Mangalore University 1995

Pursuing PhD under VTU

### 4. Work experience :Serving as Associate Professor in Dept of Computer Science, Application and Animation at St Aloysius College(Autonomous) since June1995.

### 5. Positions held :

- a). Served as NSS Programme officer at St Aloysius College for 6 years from 1996 to2002
- b). Served as Placement officer of St Aloysius College from 2007 to 2010
- c). Secretary of St Aloysius College staff Association during the academic year 2006-2007
- d). Secretary/Treasurer/Joint Secretary of St Aloysius College Alumni/ae association from 2010 September till date
- e). Chairman of board of exams in Electronics for Mangalore University
- f). Coordinator of UGC scheme 'College with Potential for excellence (CPE) for theplan period 2010-2015- 2.8 crore project of UGC
- g). Appointed as NAAC Coordinator in the academic year 2015h). IQAC Coordinator of the College during 2018-2021
- i). Head of the department of Computer Science since 2013 -2020j). Chairman of BOS and BOE of St Aloysius College

### MILAGRE COLLEGE KALLIANPUR

- Program Name** : Online Faculty Development Programme (Day 1)  
**Organizers** : IQAC (Milagres College Kallianpur & Government First Grade College, Kavoor, Mangalore)  
**Resources Persons** : Dr Richard Gonsalves, Director LCRI Block, St Aloysius College (Autonomous) Mangalore, & Prof Navven Mascarenhas, Former IQAC Coordinator, St Aloysius College (Autonomous) Mangalore.  
**Date** : 30.07.2021 Friday Session 1 at 3.30 PM to 5:00 PM  
30.07.2021 Friday Session 2 at 5.30 PM to 7:00 PM  
**Venue** : Online platform (Google Meet app)  
**Participants** : Faculty members from across India

Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavoor, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

On 30<sup>th</sup> July 2021, topic for the first day was NAAC New Accreditation Framework by Dr Richard Gonsalves, Director LCRI Block, St Aloysius College (Autonomous) Mangalore for First Session and Prof Naveen Mascarenhas, Former IQAC Coordinator, St Aloysius College (Autonomous) Mangalore.

In the first session Dr Richard Gonsalves guided the delegates how to upload the SSR, as per the format in the portal of NAAC. And he suggested that the SSR has to be submitted only online and HEIs should make necessary preparations with the required data, documents and/ or responses before logging on to the NAAC website for the submission of SSR online. Careful study of the manual will be of great help in this regard. He also informed HEIs are requested to go through the standard operating procedure (SOP) available in Apply Online Tab in NAAC Website, before preparation of SSR. The SSR Comprises both Qualitative and Quantitative metrics. The quantitative metrics add up to 70% and the remaining about 30% are qualitative metrics. First session was moderated by Ms Rosalia Cardoza, Lecturer in Department of English.

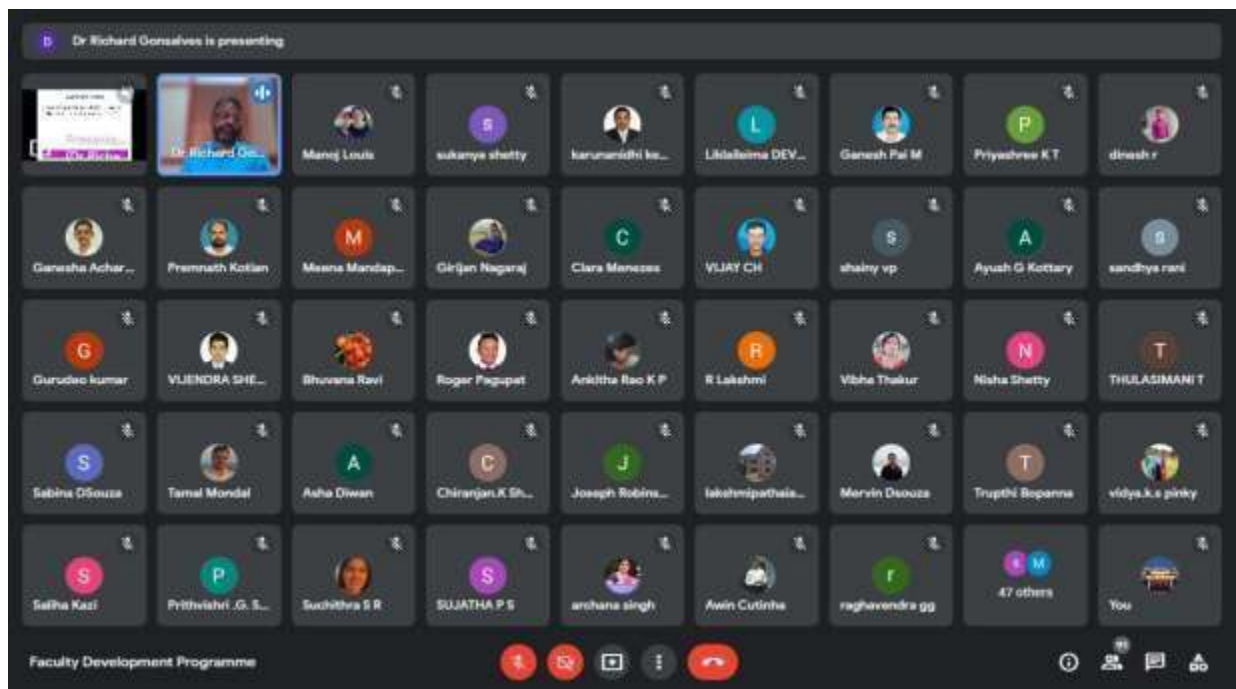
In the second session Prof Naveen Mascarenhas briefed about Criteria III to Criteria VI and he explained some tricks pertaining to criteria IV, and also, he explained about the Geo tagged photos which is needed as per SOP. He also gone through with SOP in the mean time he advised the delegates that while submitting the AQAR every year we should make sure that the SSR and the AQAR should be tallied. He also said that, there is a provision to skip some of the metrics in different criteria. Finally, participants asked different questions to both the resource persons and the same was clarified by them. Mr Pradeep Joy Moras, Lecturer in Department of Commerce moderated the session.

  
PRINCIPAL

Milagres College Kallianpur-575011  
Udupi DL, Karnataka

  
IQAC COORDINATOR

  
CONVENER







*Milagres College,  
Kallianpur. Udupi Dist  
&*



*Government First Grade  
College, Kavour. Mangalore.  
Ten Days National Level FDP*

**Recent Trends in Education, Technology  
& Management**

**An IQAC Initiative**

**Day 2 – Session 1: Technology  
Disruptions in Banking**

**Resource Person:**

**Dr Naveen Kumar.**

**Asst Professor**

**National Institute of Bank  
Management Pune. Maharashtra**

**3 30pm to 5 00pm**



*Milagres College,  
Kallianpur. Udupi Dist  
&*



*Government First Grade  
College, Kavour. Mangalore.*

*Ten Days National Level FDP*

**Recent Trends in Education, Technology  
& Management**

**An IQAC Initiative**

***Day 2 – Session 2: Research  
Publication in Indexed Journals***

***Resource Person:***

***Dr Rajesh Acharya H***

***Asst Professor***

***School of Management,***

***National Institute of Technology***

***Karnataka (NITK) Suratkhal.***

**5 30pm to 7 00pm**

## **RESOURCE PERSON I**

### **DR NAVEEN KUMAR K**

*Faculty and Bank Trainer*

*National Institute of Bank Management*

*(An Autonomous Apex Institute of RBI and Banks) NIBM Post Office, Kondhwe Khurd*

*Pune – 411048, India*

Tel: +91-20-26716224

Mobile: 07350122269

Email: [naveen@nibmindia.org](mailto:naveen@nibmindia.org) Website: [www.nibmindia.org](http://www.nibmindia.org)

### **BRIEF WORK PROFILE**

- Working as a Trainer and Faculty member at the Reserve Bank of India's (RBI) autonomous Institute National Institute of Bank Management (NIBM) Pune, India.
- Around 20 plus years of Academic, Executive Training, Research & Consultancy work experience in the field of Economics, Banking and Finance.
- Heading the Department of Rural Finance and Development since 2012. MDPs/EDPs& Research/Consultancy/Teaching
- Conducted more than 150 MDPs/EDPs for National and International Banks, Financial Institutions and Government Departments. Program Director for special programs for Central Banks and Ministry of Finance under ITEC, Ministry of External Affairs, GOI and Ministry of Agriculture and Farmers Welfare, GOI.
- Trained more than 8000 Senior and middle level executives of central banks, development banks, development finance corporations, commercial banks and cooperative institutions including banks dealing with development activities, and government officials engaged in development planning activities of Africa, SAARC, CARICOM, IORA, South-east Asia and Middle-east Asia.
- Conducted 17 Research/Consultancy work for national and international agencies, like UNICEF, UNDP, ILO, ADB, GIZ, Germany; Commonwealth of Learning, Canada; Ministry of Finance, Government of India, Ministry of Agriculture, Government of India; Reserve Bank of India, NABARD, NCDEX and Banks.
- Teaching PG programme on Banking and Finance (2 years MBA programme) on Economics (Micro & Macroeconomics, Development Economics), Project Management, Digital Financial Inclusion & Digital Lending, Microfinance, Entrepreneurial Finance and Development Banking.
- Policy level actively involved in financial inclusion, agri-finance and MSME finance with Governments and Banks.
- Involved in E-learning Programmes: Designing and Training of E-certification training programmes. Honors/Awards
- Recipient of Reserve Bank of India, Faculty Research Fellowship 2020.
- Invited Speaker on the theme "The Emergence of Fintechs: Challenges, Risks and Opportunities for Financial Inclusion", 45th Anniversary of the Bank of Mozambique and 40th Anniversary of National Currency – Metical - High Level Seminar on "Fintechs,



RegTech, Suptechs and Financial Inclusion” – May 18, 2020.

- Recipient of ICSSR National Research Fellowship – 2004 to 2008 Education
- PhD in Economics (2009) from Institute for Social and Economic Change Bangalore and University of Mysore, Mysore.
- Masters of Arts (M.A) in Economics with First Rank and Gold Medal (1999) from Mangalore University
- Publications & Administrative Responsibilities
- Published books, peer reviewed research articles, working papers and monographs in the domain areas of research.
- Worked in various committees of Banks & Financial Institutions on Policy, Recruitment and Skill building.
- Member of NIBM administrative Committees like, Training, PG Programme, Research and Consultancy.

## **RESOURCE PERSON II**

**Name :** Rajesh Acharya H

**e-mail :** [rajeshacharyah@gmail.com](mailto:rajeshacharyah@gmail.com), [rajeshah@nitk.edu.in](mailto:rajeshah@nitk.edu.in)

**Career Objective :** To teach and carry out research side by side.

**Areas of interest :** Energy Economics and Financial Economics.

**Academic Qualifications:** Ph.D. Economics - February 2010,  
University of Hyderabad (UoH), Hyderabad.

**Topic :** ‘Market Microstructure and Market Quality- A case of National Stock Exchange of India’. Under the supervision of Prof. Bandi Kamaiah, Dept. of Economics, UoH. M.A. 1st Class, Economics (2003- 2005), Mangalore University, Mangalore.

**Specializations :**  
Econometrics, International Economics, Population studies, Urban Economics.  
UGC- NET with JRF in Economics (2005)  
B.A. 1st Class with Distinction, Economics, History and Political Science,  
2000- 2003, Affiliated to Mangalore University.

**Other Activities :** Worked as an active member of National Service Scheme (NSS) during 2000- 2003 and participated in the camps organized at the college and the university level.

## **Teaching Experience**

- 1) From August 2005 to February 2007, worked as Assistant Lecturer in Dept. of Humanities, Social Sciences and management, National Institute of Technology Karnataka (NITK), Surathkal.
- 2) From June 2009 to April 2010 worked as a research associate at Indian Institute of Capital Markets, Mumbai
- 3) From April 2010 to February 2011 worked as Assistant Professor at IBS, Hyderabad

- 4) From February 2010 to October 2012 worked as Assistant Professor at Gokhale Institute of Politics and Economics, Pune, Maharashtra.
- 5) From November 2012 to September 2019 worked as Assistant Professor, School of Management at National Institute of Technology Karnataka (NITK), Surathkal.
- 6) From September 2019 working as Associate Professor School of Management at National Institute of Technology Karnataka (NITK), Surathkal.

**MILAGRES COLLEGE, KALLIANPUR**


<b>Program Name</b>	:	Online Faculty Development Programme (Day 2)
<b>Organizers</b>	:	IQAC (Milagres College Kallianpur & Government First Grade College, Kavoor, Mangalore)
<b>Resources Person</b>	:	Dr Naveen Kumar, Ass Professor, National Institute of Bank Management Pune & Dr Rajesh Acharya H Asst Prof. School of Management, National Institute of Technology Karnataka
<b>Date</b>	:	31.07.2021 Saturday Session 1 at 3.30 PM to 5:00 PM 31.07.2021 Saturday Session 2 at 5.30 PM to 7:00 PM
<b>Venue</b>	:	Online platform(Google Meet app)
<b>Participants</b>	:	Faculty members from across India

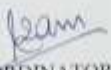
Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavoor, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.


The second day session started at 3.30 PM. Dr Naveen Kumar, Ass Professor, National Institute of Bank Management Pune "Technology Disruption in Banking", he explained why we need Banking and technology disruptions in banking and financial sector. Also, he informed about the banking services was rule based and rigid. He covered the areas of Indian Digital Economy: Lab of Innovations.

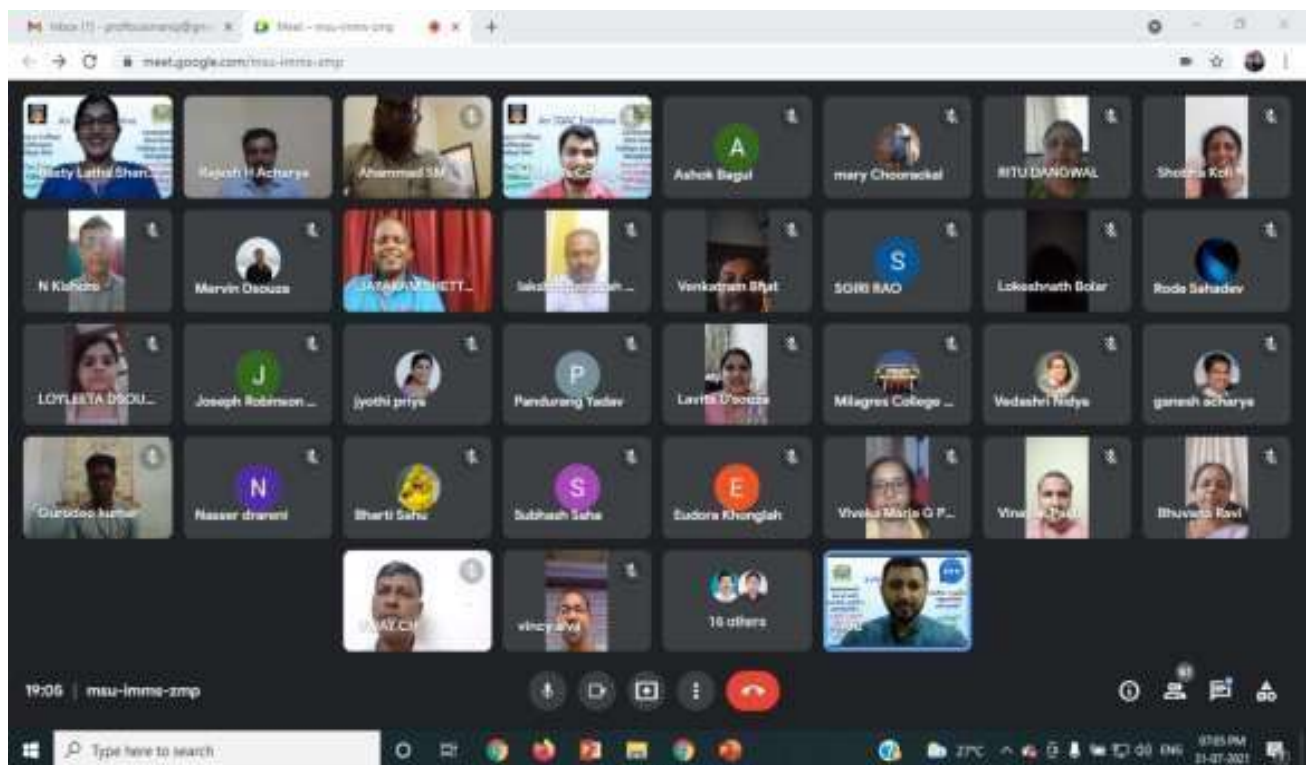
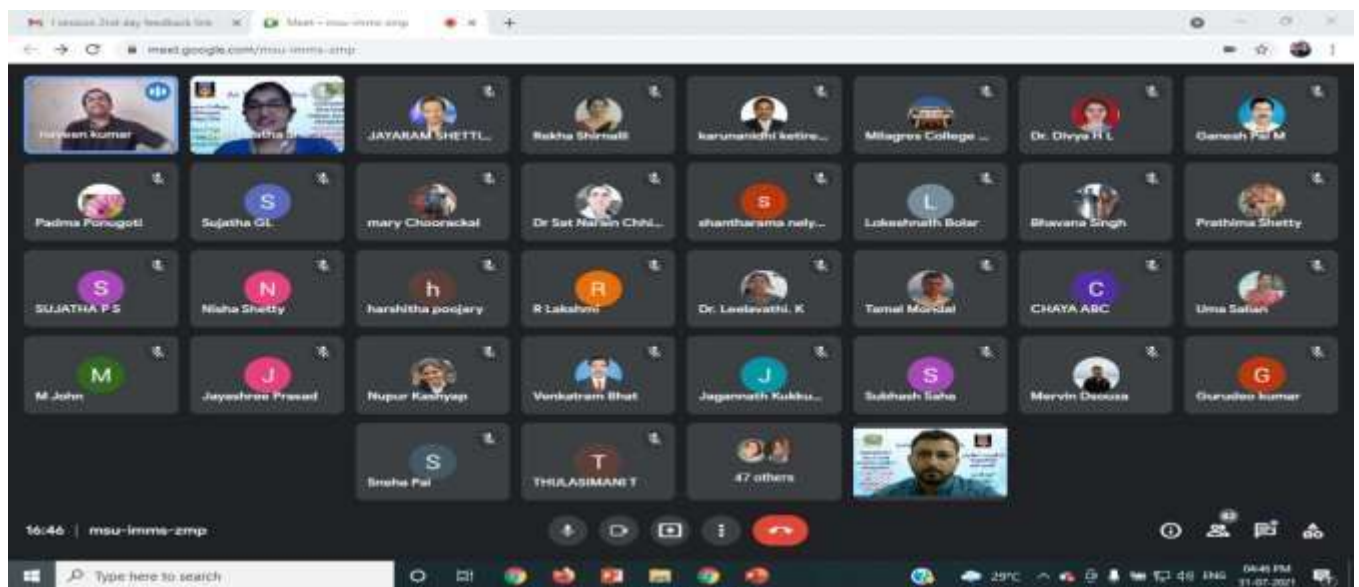
The Second Session Started At 5:30 PM. Dr Rajesh Acharya H Asst Prof. School of Management, National Institute of Technology Karnataka gave a lecture on "Research Publication in Indexed Journals", he informed why indexing and index of journal provides better visibility of the journal to a wider user. He said published paper will have better circulation and possibility of citations. He also explained how to set up the articles for an impending investigation?

It was followed by an interaction with the Resource Persons. The Co-Ordinator of the webinar was Prof. Louis Manoj Ambrose from Government First Grade College, Kavoor. Altogether there were 125 faculty members participated in this webinar from different parts of the country.

  
**P. Manoj**  
 Milagres College Kallianpur-576 114  
 Udupi Dt., Karnataka

  
**IQAC COORDINATOR**

  
**CONVENER**







*Milagres College,  
Kallianpur. Udupi Dist  
&*



*Government First Grade  
College, Kavour. Mangalore.*

*Ten Days National Level FDP*

**Recent Trends in Education, Technology  
& Management**

**An IQAC Initiative**

***Day 3 - Session 1: GST for Common Man***

***Session 2: Direct Tax: Old vs New  
Tax Regime***

***Resource Person:***

***Prof Louis Manoj Ambrose  
Assistant Professor, Government  
First Grade College, Kavour  
Mangalore.***

**3 30pm to 5 00pm & 5 30pm to 7 00pm**

## **RESOURCE PERSON-I**

### **Prof Louis Manoj Ambrose**

- MCom (Finance), PGDHRM and PGDIM (Investment Management)Teaching experience : 23 Years
- Serving as an **Assistant Professor** and **IQAC Coordinator** at Government First Grade College,Kavoor. Mangalore
- Communication Coach, Soft skills Trainer and an Avid YouTuber(YouTube link: <http://www.youtube.com/c/ManojLouis>).
- Authored Ten Books on Commerce Topics (GST, Direct Tax, Real Estate Management, RetailManagement, E-Commerce, Logistics Management, Personal Investment Management, etc.
- Co-owner of Louis Publications, Mangalore
- Trained School and College Teachers of 16 districts of Karnataka.
- Organized more than 100 webinars since March 2020 on meaningful topics for the benefit ofTeachers and Students alike.
- General Secretary of Mangalore University Commerce Teachers Association (MUCTA)
- Faculty Member for the Orientation Programme (OP) and Management & Communications Skills(MCS) of ICAI Southern Region for Mangalore, Thrissur, Calicut and Kannur Branches.
- Motto: Give your best and the best will come back to you.

## MILAGRES COLLEGE, KALLIANPUR

<b>Program Name</b>	:	Online Faculty Development Programme (Day 3)
<b>Organizers</b>	:	IQAC (Milagres College Kallianpur & Government First Grade College, Kavoor, Mangalore)
<b>Resources Person</b>	:	Prof Louis Manoj Ambrose, Assistant Professor and IQAC Coordinator at Government First Grade College, Kavoor, Mangalore
<b>Date</b>	:	01.08.2021 Sunday Session 1 at 3.30 PM to 5:00 PM 01.08.2021 Sunday Session 2 at 5.30 PM to 7:00 PM
<b>Venue</b>	:	Online platform (Google Meet app)
<b>Participants</b>	:	Faculty members from across India

Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavoor, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

The third day both the sessions was engaged by Prof Louis Manoj Ambrose, Assistant Professor and IQAC Coordinator at Government First Grade College, Kavoor, Mangalore. Topic for the first session "GST For Common Man", And Second Session Started At 5:30 on the topic "Direct Tax: Old Vs New Tax Regime", he explained the uniqueness of GST and what is GST. Also GST application for Intra state Transaction and for Intra Union territory Transaction. And also he covered the topics Input Tax credit and GST Snap Shorts.

It was followed by an interaction with the Resource Persons. The Co-Ordinator of the webinar was Prof Caesar Gonsalves from Milagres College Kallianpur. Altogether there were 128 faculty members participated in this webinar from different parts of the country.

  
Principal  
Milagres College Kallianpur-576114  
Udupi Dt., Karnataka

  
IQAC COORDINATOR

  
CONVENER



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THIJASIMANI T	Gurudeo kumar	varishree acharya	Sharmila Kunder	VJAY CH	Caesar Gonsalves	Eudora Khunglah	Vijaykumar Nayak
Tamimreddy Nayani	Mervin Dasouza	Divya Deepthi Mo...	Sunny Antony Des...	Adil Kamal	Milagres College ...	Vedashri Nidya	Dr Sat Narain Chhi...
RITU DANGWAL	Jayanthi A	umma.nasosba@...	DR.SHARATI M.	DAMODAN	Levita D'souza	Ashok Bagul	Genesha Acharya
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*Milagres College,  
Kallianpur. Udupi Dist  
&*



*Government First Grade  
College, Kavour. Mangalore.*

*Ten Days National Level FDP*

**Recent Trends in Education, Technology  
& Management**

**An IQAC Initiative**

**Day 4 – Session 1 & 2:  
Economics of Intellectual Property  
Rights**

**Resource Person:**

**Dr Habeeb Ur Rahman**

**Asst Professor,**

**College of Business**

**Administration,**

**Kingdom University of Bahrain.**

**3 30pm to 5 00pm & 5 30pm to 7 00pm**

## **ESOURCE PERSON-I**

### **Biography**

#### **Dr. Habeeb Ur Rahiman**

Dr. Habeeb Ur Rahiman perused Doctor of Philosophy in Management and is currently working as Assistant Professor, in the College of Business Administration, Kingdom University of Bahrain, and has more than decades of experience in Higher Education. He has gained Fellowship in Advance Higher Education (HE), United Kingdom in his contribution for Global Higher Education. His unwavering talent, professionalism, and business acumen have led him to the threshold of success in his area of expertise. He is also a well – respected member of various academic institutions and contributed to enhance quality of education. Dr. Habeeb is prolific speaker and adviser, actively participating in various non-Governmental organization, institutions and delivered public speech and training session in more than 100 programmes. His contributions to the national and international societies are highly impressive that these will be esteemed constructive for generations to come. He acted as an assessor and evaluator for various Universities in India and Bahrain.

Dr. Habeeb gained certification in FinTech from University of Cambridge, England and successfully completed certificate from Teaching and learning, Academic Leadership program, Leadership and Governance and embedded employability from Advance HE United Kingdom.

He has also published research papers in various reputed International Journals indexed in Scopus and Web of Science. His areas of research are multi-disciplinary which include organizational behavior, Transactional Analysis, Human Resource Management, Economic, FinTech and Artificial Intelligence.



## MILAGRES COLLEGE, KALLIANPUR

<b>Program Name</b>	: Online Faculty Development Programme (Day 4)
<b>Organizers</b>	: IQAC (Milagres College Kallianpur & Government First Grade College, Kavoor, Mangalore)
<b>Resources Person</b>	: Dr Habeeb Ur Rahman, Asst Professor College of Business Administration, Kingdom University of Bahrain.
<b>Date</b>	: 02.08.2021 Monday Session 1 at 3.30 PM to 5:00 PM 02.08.2021 Monday Session 2 at 5.30 PM to 7:00 PM
<b>Venue</b>	: Online platform (Google Meet app)
<b>Participants</b>	: Faculty members from across India

Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavoor, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

The fourth day both the sessions was engaged by Dr Habeeb Ur Rahman Asst Professor College of Business Administration, Kingdom University of Bahrain. Topic for the day "Economics of Intellectual Property Rights", he explained relation to the positive and negative impact of the intellectual property systems. It brings also into discussion the role of IPR as a barrier to entry and means to restrict competition and to favor monopoly situations. It was followed by an interaction with the Resource Persons. He also briefed about the use of Intellectual Property Rights and Hybrid Forms of Intellectual Property Rights. Altogether there were 132 faculty members participated in this webinar from different parts of the country.



PRINCIPAL

*Principal*

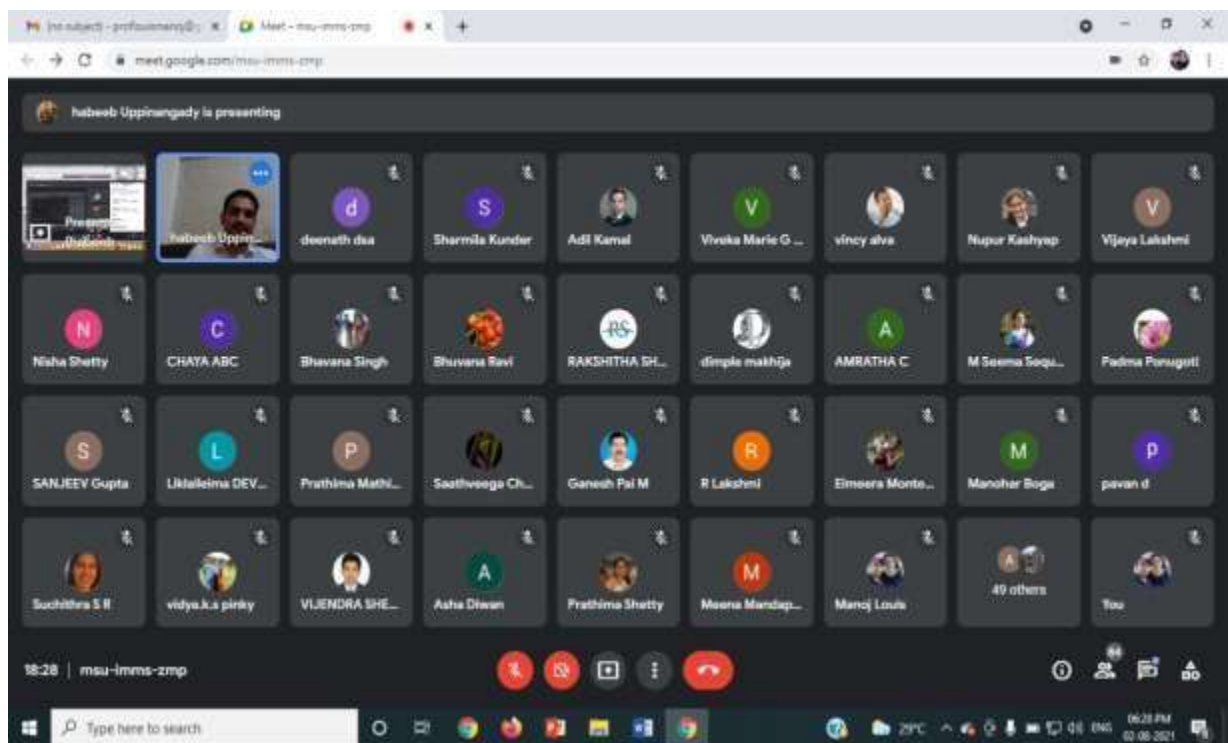
Milagres College Kallianpur-576114  
Udupi Dt., Karnataka



IQAC COORDINATOR



CONVENER





*Milagres College,  
Kallianpur. Udupi Dist  
&*



*Government First Grade  
College, Kavour. Mangalore.*

*Ten Days National Level FDP*

**Recent Trends in Education, Technology  
& Management**

**An IQAC Initiative**

**Day 5 – Session 1: Counselling:  
An Effective Teaching Technique**

**Resource Person:**

**Dr Samson Gandhi  
Executive Director,  
Person to Person – Institute  
for Christian Counseling.  
Hyderabad.**

**3 30pm to 5 00pm**





*Milagres College,  
Kallianpur. Udupi Dist  
&*



*Government First Grade  
College, Kavour. Mangalore.*

*Ten Days National Level FDP*

*Recent Trends in Education, Technology  
& Management*

*An IQAC Initiative*

*Day 5 - Session 2: Cyber Crime*

*Resource Person:*

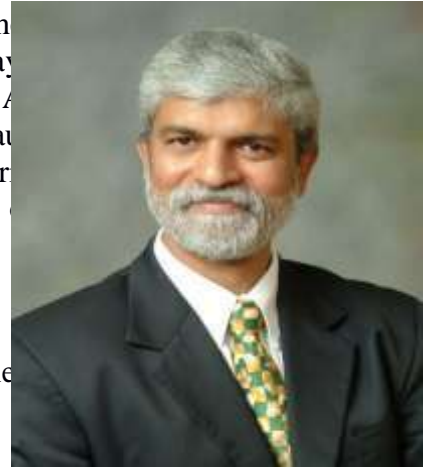
*Mr Yashwanth Kumar  
DySP Cyber Crime Wing  
CID. Bengaluru City*

*5 30pm to 7 00pm*

## **RESOURCE PERSON-I**

### **Dr. Samson Gandhi**

Dr. Samson Gandhi M.B.A., Doctor of Ministry, serves as the Director of Institute for Christian counselling in India. Today he is a training counsellor internationally. He is a level 3 ACC South Africa and an Honorary Fellow of ACC, UK. He is a widely published author on leadership and counselling, a compelling teacher on Christian spirituality and a counsellor. He is married to Christine and they have three children: Keerthana.



His work can be reviewed at [www.persontoperson.org](http://www.persontoperson.org) and his email is [samsongandhi@yahoo.com](mailto:samsongandhi@yahoo.com) and

+91-9848016060

## **RESOURCE PERSON-II**

**Name :** Yashavantha Kumar. K. N

**Qualification :** M. Tech

### **Outstanding performances**

- Crime Investigation & Crime Detection-2008,2009,2010
- Innovative Techniques In Policing-2009
- Returning Stolen Property To Victims-2009,2010
- Detected More Than 60 Chain Snatching (Robbery) Cases In 2012
- Arrested More Than 75 Foreigners Involved In Drug Peddling In Bengaluru City Within a Span Of 6 Months -2017

**Rewards :** More Than 250 ,

**Commendation Letters:** More Than 100 Chief Minister's Gold Medal- 2010,2017

Working As **Deputy Superintendent Of Police** In India's First Cyber Crime Police Station, CCD, CID, Bengaluru

## MILAGRES COLLEGE, KALLIANPUR

<b>Program Name</b>	:	Online Faculty Development Programme (Day 5)
<b>Organizers</b>	:	IQAC (Milagres College Kallianpur & Government First Grade College, Kavour, Mangalore)
<b>Resources Person</b>	:	Dr Samson Gandhi, Executive Director, Person to Person – institute for Christian Counselling, Hyderabad. & MrYashwanthKunmar, DySP Cyber Crime Wing CID, Bengaluru City.
<b>Date</b>	:	03.08.2021 Tuesday Session 1 at 3.30 PM to 5:00 PM 03.08.2021 Tuesday Session 2 at 5.30 PM to 7:00 PM
<b>Venue</b>	:	Online platform(Google Meet app)
<b>Participants</b>	:	Faculty members from across India

Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavour, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

On fifth day the session started at 3.30 PM. Dr Samson Gandhi, Executive Director, Person to Person – institute for Christian Counselling, Hyderabad on the topic "Counselling An effective Teaching Technique". He explained what is counselling and how the counsellor's attitude should be. And explained about the various counselling skills. He also suggested that as a counsellor we should get into their shoes and feel their position, feel their pain.

The Second Session Started At 5:30 PM. by MrYashwanthKunmar, DySP Cyber Crime Wing CID, Bengaluru City on "Cyber Crime. He explained about the various social engineering frauds such as skimming, UPI frauds, SIM swapping, Loan App frauds, Violation of privacy, Cyber Offence etc. He also suggested the ways to protect our self from cyber-crime and avoid being a victim of cyber-crime.

It was followed by an interaction with the Resource Persons. The moderator for the first session was Mrs Kusuma Makwan, Lecturer Department of Commerce and for the second session MrsChaithraKotian Lecturer in Department of Commerce. Altogether there were 125 faculty members participated in this webinar from different parts of the country.



Principal

Milagres College Kallianpur-576114  
Udupi Dt., Karnataka

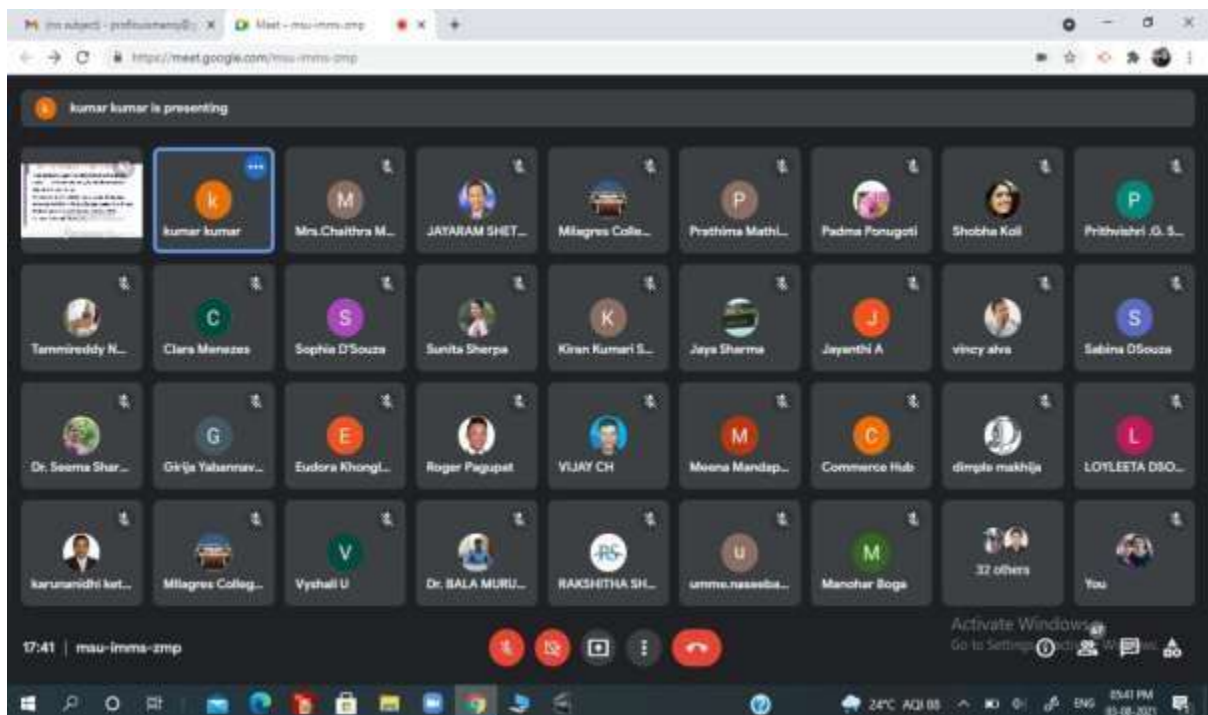
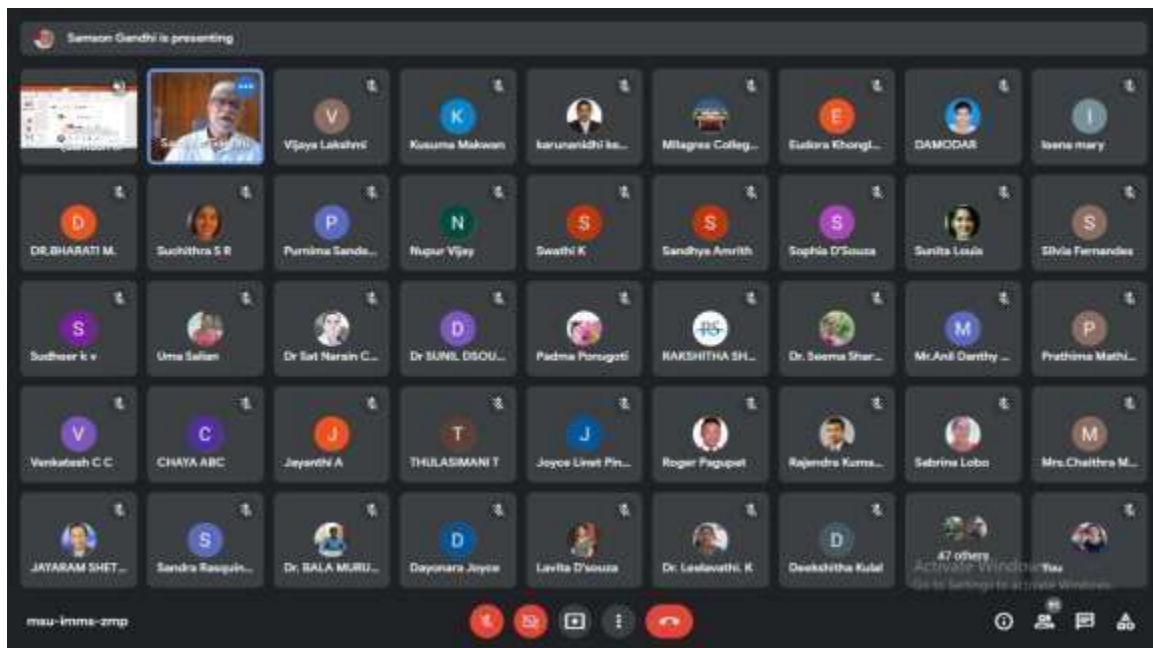


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&*



*Government First Grade  
College, Kavoore. Mangalore.*

*Ten Days National Level FDP*

**Recent Trends in Education, Technology  
& Management**

**An IQAC Initiative**

**Day 6 – Session 1 & 2:  
Cryptocurrency & Block Chain  
Technology**

**Resource Person:**

**CA Anwesh Shetty  
Chartered Accountant  
Mangaluru**

**3 30pm to 5 00pm & 5 30pm to 7 00pm**

## **RESOURCE PERSON-I**

**Mr. AnweshShetty** CHARTERED ACCOUNTANTEXPERIENCE

2017

- Articleship with CA Shivkumar K
- B.Com from Alvas College, Moodbidri
- Trained over 30,000 Students in both online and offline mode of teaching.2021
- LLB - Karnataka State Law University
- PhD - GST on Real Estate Industry
- ACCA

## **ABOUT ME**

I'm a practicing Chartered Accountant based from Mangalore. I also train students on various subjects such as GST and Enterprise Information System.

Contact:

Number: +91 7353080009

Email: [ca.anwesh@gmail.com](mailto:ca.anwesh@gmail.com)Linkedin: /ca-anwesh

## **ADDITIONAL INFORMATION**

Recently recorded a Certificate Course on Blockchain for Finance Professionals mainly dealing in various nuances of Blockchain covering Crypto Currency, NFTs, Decentralized Financial Application and Accounting of Crypto Assets.



## MILAGRES COLLEGE, KALLIANPUR

<b>Program Name</b>	: Online Faculty Development Programme (Day 6)
<b>Organizers</b>	: IQAC (Milagres College Kallianpur & Government First Grade College, Kavoor, Mangalore)
<b>Resources Person</b>	: CA Anwesh Shetty, Chartered Accountant Mangaluru
<b>Date</b>	: 04.08.2021 Wednesday Session 1 at 3.30 PM to 5:00 PM 04.08.2021 Wednesday Session 2 at 5.30 PM to 7:00 PM
<b>Venue</b>	: Online platform (Google Meet app)
<b>Participants</b>	: Faculty members from across India

Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavoor, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

Day six both the sessions was engaged by CA Anwesh Shetty, Chartered Accountant Mangalore. Topic for the day "Crypto Currency and Block chain Technology". He suggested that Technology of block chain can be used not only for a currency transaction but also for so many other transactions. He gave information about Dapps, DeFis, Crpto Assets. Also gave a Demo about block chain. He explained a recent innovation in the field of Technofinance.

It was followed by an interaction with the Resource Persons. The co-ordinator of the webinar Madam Mohini, Lecturer Department of Commerce, GFGC Kavoor. Altogether there were 124 faculty members participated in this webinar from different parts of the country.



Principal

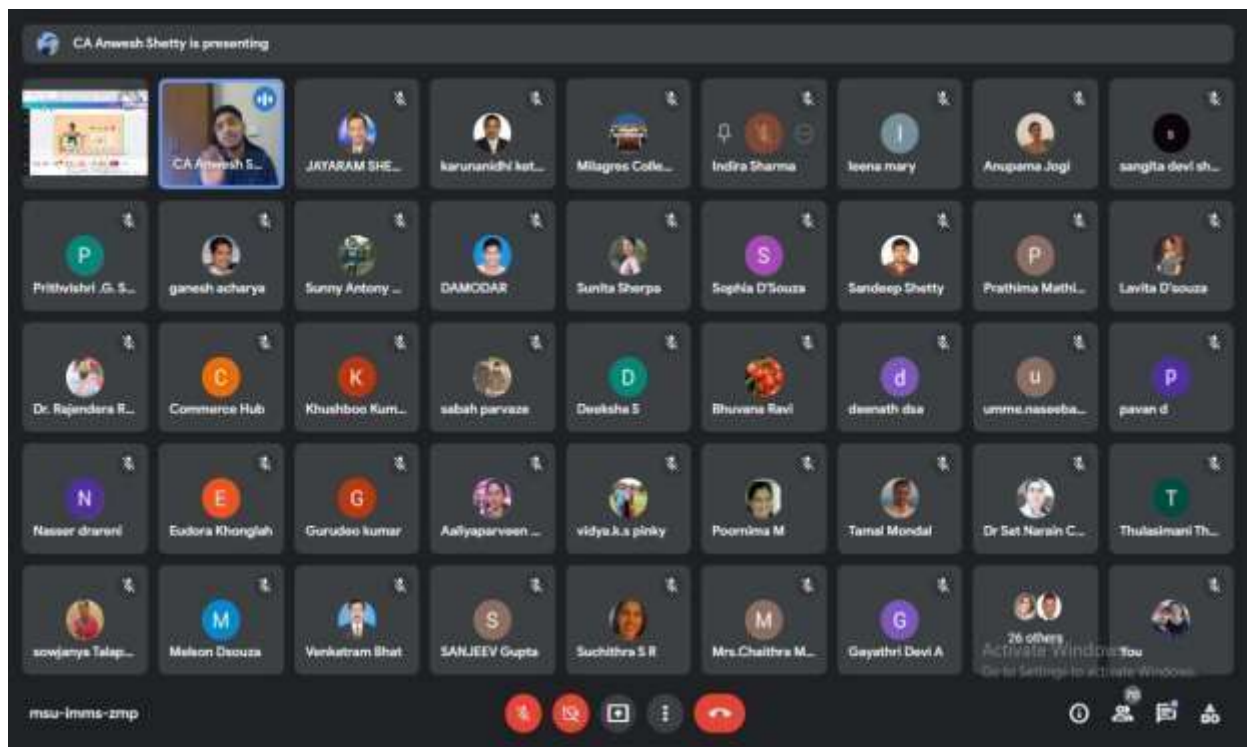
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***Day 7 – Session 1 & 2:  
Personal Financial Planning***

***Resource Person:***

***Mr Gerard Colaco  
Partner, Colaco & Aranha  
Mangaluru***

3 30pm to 5 00pm & 5 30pm to 7 00pm



## MILAGRES COLLEGE, KALLIANPUR

**Program Name:** Online Faculty Development Programme (Day 7)  
**Organizers:** IQAC (Milagres College Kallianpur & Government First Grade College,  
Kavoor, Mangalore)  
**Resources Person:** Mr Gerald Colaco, Partner, Colaco And Aranha Mangalore  
**Date:** 05.08.2021 Thursday Session 1 at 3.30 PM to 5:00 PM  
05.08.2021 Thursday Session 2 at 5.30 PM to 7:00 PM  
**Venue:** Online platform(Google Meet app)  
**Participants:** Faculty members from across India

Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavoor, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

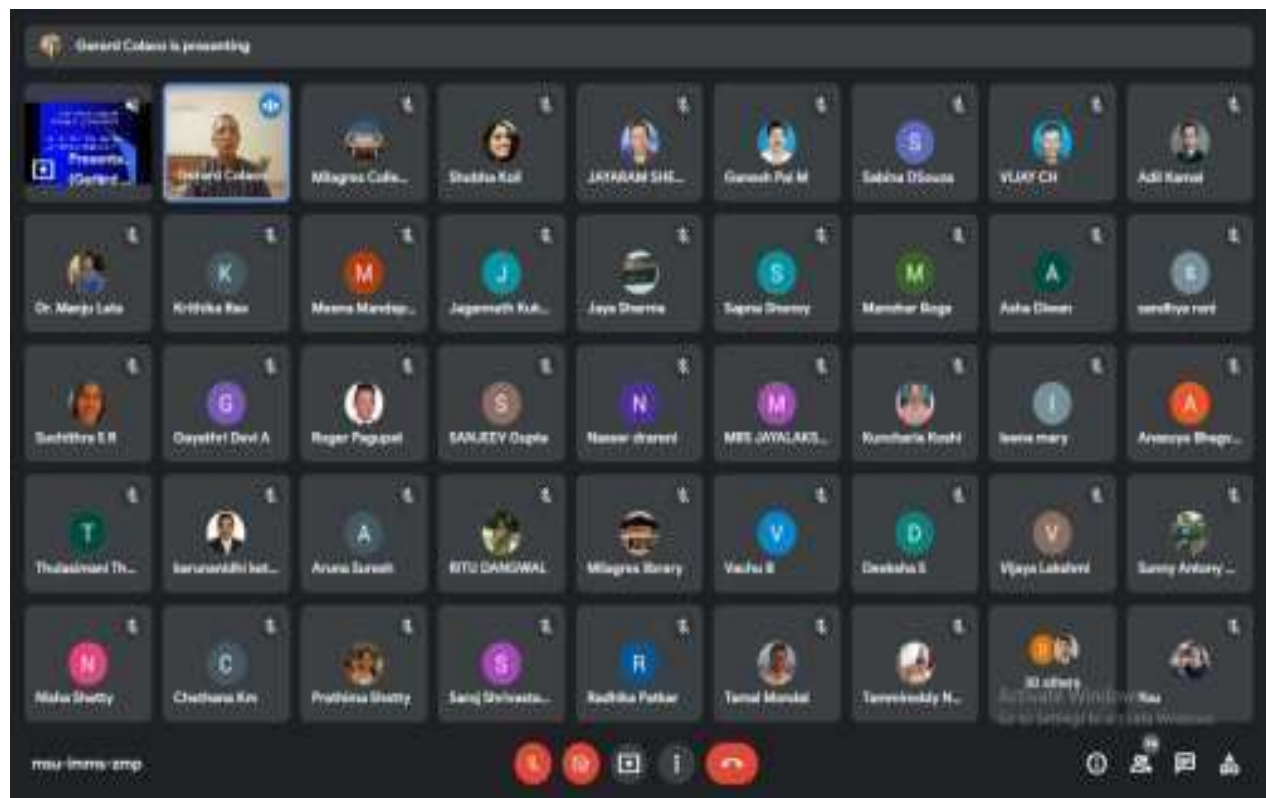
The Seventh day both the sessions was engaged by Mr Gerald Colaco, partner Colaco and Aranha, Mangaluru. Topic for the day "Personal Financial Planning", he explained with a quote "if you fail to plan, you plan to fail" so planning is very important in finance. And also, he covered the financial areas of concerns like, Insurance, emergency funding, retirement planning, housing and extinguishing death investments. Also gave some excellent strategies for developing emergency funds.

It was followed by an interaction with the Resource Persons. The Co-Ordinator of the webinar was Mrs Chandrika Lecturer, Department of English, Milagres College Kallianpur. Altogether there were 132 faculty members participated in this webinar from different parts of the country.

  
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Milagres College Kallianpur-576114  
Udupi Dt., Karnataka

  
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Ten Days National Level FDP

**Recent Trends in Education, Technology  
& Management**

**An IQAC Initiative**

***Day 8 – Session 1: Role of  
Attitude in Effective Teaching***

***Resource Person:***

***Jenice Jean Goveas, PhD***

***DST- STI***

***Post Doctoral Policy Fellow,***

***DST – Centre for Policy Research***

***Indian Institute of Science,***

***Bengaluru.***

**3 30pm to 5 00pm**



## **RESOURCE PERSON-I**

### **Jenice Jean Goveas:**

Jenice Jean Goveas is currently a Postdoctoral DST-Science Technology and Innovation Policy Fellow of Indian Institute of Science hosted at the Office of the Principal Scientific Adviser to the Government of India. She is a part of the Department of Science and Technology's STIP secretariat that is formulating India's new Science Technology and innovation Policy. Prior to this, she did a brief stint as a Research Consultant for the Science Diplomacy Program at the National Institute of Advanced Studies, Bangalore. She has teaching experience of 9 years as an Assistant Professor of Chemistry at St. Aloysius College (Autonomous), Mangalore. She is also a popular science writer, soft-skills trainer, communication coach and has won a number of awards for oratory especially in the humorous speech category.

Jenice has a Master's degree in Analytical Chemistry and a Ph.D. in Nano-chemistry.

Her interests include Science Policy and Diplomacy, science writing, gender issues and international relations in addition to travelling, adventure and fitness.

## **RESOURCE PERSON-II**

### **Prof Louis Manoj Ambrose**

Prof Louis Manoj Ambrose, M.Com (Finance), PGDHRM and PGDIM (Investment Management)

- 23 years of teaching experience
- Serving as an Assistant Professor and IQAC Coordinator at Government First Grade College, Kavour. Mangalore
- Communication Coach, Soft skills Trainer and an Avid YouTuber
- (YouTube link: <http://www.youtube.com/c/ManojLouis>).
- Authored Ten Books on Commerce Topics (GST, Direct Tax, Real Estate Management, Retail Management, E-Commerce, Logistics Management, Personal Investment Management, etc.
- Co-owner of Louis Publications, Mangalore
- Trained School and College Teachers of 16 districts of Karnataka.
- Organised more than 100 webinars since March 2020 on meaningful topics for the benefit of Teachers and Students alike.
- General Secretary of Mangalore University Commerce Teachers Association (MUCTA)
- Faculty Member for the Orientation Programme (OP) and Management & Communications Skills (MCS) of ICAI Southern Region for Mangalore, Thrissur, Calicut and Kannur Branches.
- Motto: Give your best and the best will come back to you.



## MILAGRES COLLEGE, KALLIANPUR

**Program Name:** Online Faculty Development Programme (Day 8)  
**Organizers:** IQAC (Milagres College Kallianpur & Government First Grade College, Kavoov, Mangalore)  
**Resources Person:** Jenice Jean Goveas, Phd DST-STI Post Doctoral Policy Fellow, DST – Centre for Policy Research Indian Institute of Science, Bengaluru. And Prof. Louis Manoj Ambrose, Assistant Professor and IQAC Coordinator at Government First Grade College, Kavoov, Mangalore.  
**Date:** 06.08.2021 Friday Session 1 at 3.30 PM to 5:00 PM  
06.08.2021 Friday Session 2 at 5.30 PM to 7:00 PM  
**Venue:** Online platform(Google Meet app)  
**Participants:** Faculty members from across India

Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavoov, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

In the first sessions was engaged by Jenice Jean Goveas, Phd DST-STI Post Doctoral Policy Fellow, DST – Centre for Policy Research Indian Institute of Science, Bengaluru. Topic for the day "Role of Attitude in Effective Teaching", she explained what is attitude, and the various components of attitude such as cognitive, affective and behavioral. And she also said what affects on our attitudes,

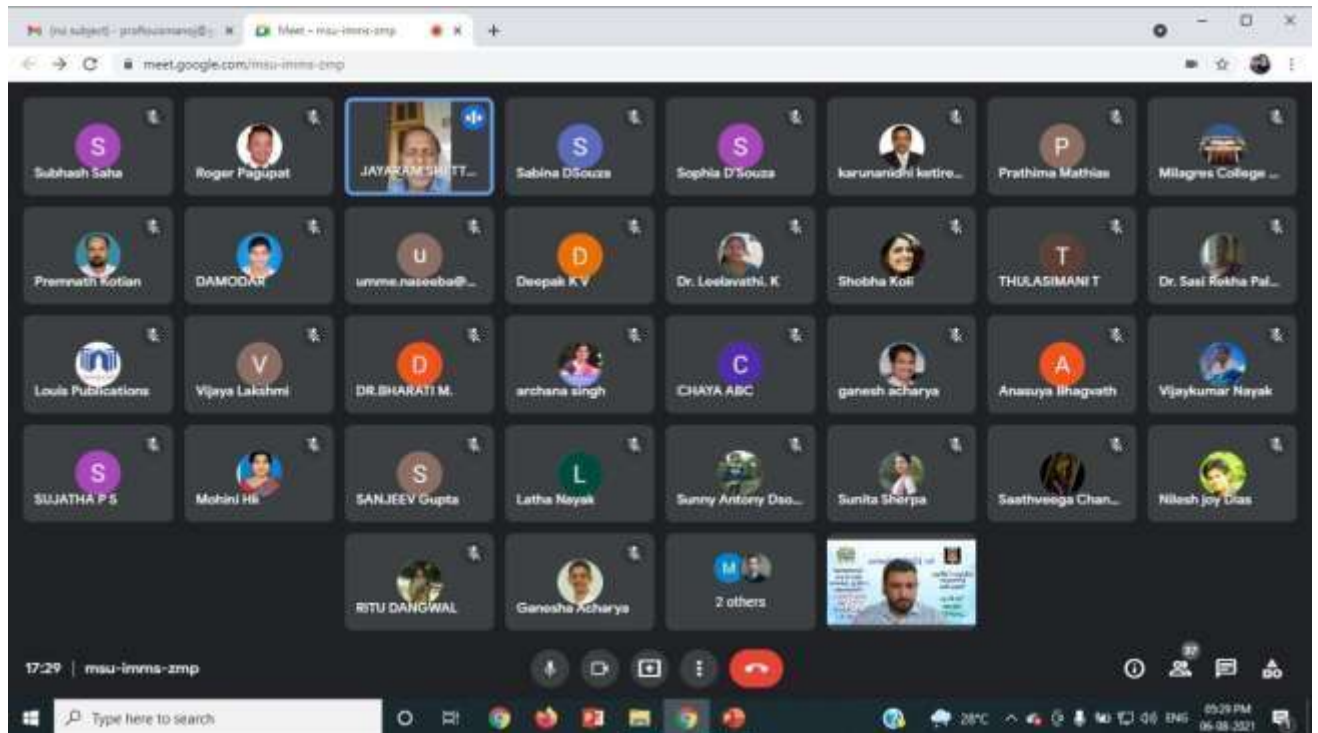
The second session was engaged by Prof Louis Manoj Ambrose, Assistant Professor and IQAC Coordinator at Government First Grade College, Kavoov, Mangalore. On the topic "How to conduct an effective and Engaging Online Class". He explained that, what we hear we forget, what we see we remember, what we do we know. He suggested to help the students to find themselves, and encourage students to be happy. And he gave some ingredients to make class very effective.

It was followed by an interaction with the Resource Persons. The Co-Ordinator of the webinar was Mrs. Poomima G, Assistant Professor, Department of Humanities Milagres College Kallianpur. Altogether there were 132 faculty members participated in this webinar from different parts of the country.

  
Principal  
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Udupi Dt., Karnataka

  
IQAC COORDINATOR

  
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College, Kavour. Mangalore.*

*Ten Days National Level FDP*

**Recent Trends in Education, Technology  
& Management**

**An IQAC Initiative**

**Day 9 – Session 1 & 2:  
Research Methodology**

**Resource Person:**

**Prof Sumitha Achar  
Asst Professor**

**Dept of Business Administration,  
Aloysius Institute of Management &  
Information Technology (AIMIT)  
St Aloysius College, Mangalore.**

**3 30pm to 5 00pm & 5 30pm to 7 00pm**

## **RESOURCE PERSON-I**

### **Ms. Sumitha Achar**

Ms. Sumitha Achar has her Post Graduation degree in Statistics from Mangalore University. She has a strong exposure in practical knowledge on various statistical packages such as SPSS, MAT Lab, E-views etc.

Ms. Achar adds to her credit the experience of being a resource person for more than 80 workshops, FDPs, MDPs training research scholars, non-statisticians, management faculty members, students on “Research Methodology” and “Hands on SPSS” in analysing statistical data through SPSS package at various institutions in our own city, national and also international. She also trains B-School & Nursing students in soft skills programs imparting practical knowledge on statistical packages to facilitate their project report preparation.

Ms. Achar has passion for research work and has presented about 120 empirical and conceptual research papers in the various areas of management at both National and International Conferences in India and overseas and also published 75 research papers in journals of repute. Besides, she has attended several workshops, FDPs and seminars/conferences.

She adds to her recognition “NINE BEST PAPER AWARDS” at the International Conference at RDA International conference at Goa, IMA International conference at Malaysia, SNGCE International conference at Kolenchery (Kerala), RDA International Conference at Jaipur, ARC International conference at Thailand, MIT International a conference at Pune and recently in RDA International Conference at Kochin. She has completed and Submitted Final Minor research project entitled “CONFLICT MANAGEMENT STYLES OF ACADEMICIANS: AN EMPIRICAL STUDY OF MANGALORE BUSINESS SCHOOLS”

sanctioned by UGC, vide sanction letter No. MRP (H)-0806/13-14/KAMA002/UGC-SWRO. She had completed 14 MOOCs from Coursera in the areas of Spreadsheets for Beginners using Google Sheets, Understanding Research Methods, Basic Statistics, Statistics for Researchers: Understanding Mediation, Moderation and Beyond, The Data Scientist’s Toolbox, Data Visualization, Introduction to Data Analysis using Excel, Questionnaire design for Social Surveys, Statistical Inference and also completed MOOCs Authorized by IIMB –Indian Institute of Management Bangalore and offered through edX in the area of Predictive Analytics.

She has 15 years of teaching experience at St. Aloysius College and specialises in subjects like Business Statistics, Quantitative Techniques, Bio-statistics, Business Research Methods, and Decision Making Models and currently she holds the designation of Assistant Professor at AIMIT, St. Aloysius College Mangalore. Ms. Achar is presently perusing her PHD from VTU under Dr. M.G Krishnamurthy in JNNCE, Shimoga.



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meet.google.com/msu-imms-zmp

Sumitha Achar is presenting

Grid of participants (4 rows by 8 columns):

- Row 1: Ritu Dangwal, Sumitha Achar, vaishnavi M N, Dr. Seema Shar..., Malini Chandra..., JAYARAM SHET..., Ganesh Pai M, R Lakshmi, SUJATHA P S
- Row 2: Prathima Shetty, Varshitha S R, Prathima Mathi..., LOYLEETA DSO..., Prithvishri .G. S..., Deepak K V, Sabina DSouza, CHAYA ABC, karunanidhi ke...
- Row 3: Sunny Antony ..., SANJEEV Gupta, Sharmila Kunder, Thulasimani Th..., Anil Kumar K H, DAMODAR, Dr. Leelavathi, K, Vijaykumar Nay..., nisha shetty
- Row 4: Prathima Shetty, Saathvooga Ch..., Deepak Shinde, Latha Nayak, Chethana Km, Adil Kamal, Eudora Khongl..., 21 others, You

15:41 | msu-imms-zmp

Windows taskbar: Type here to search, 26°C Rain showers, 07-08-2021

Google Account | No subject - profsuman@... | Meet - msu-imms-zmp

meet.google.com/msu-imms-zmp

Sumitha Achar is presenting

Grid of participants (4 rows by 8 columns):

- Row 1: karunanidhi ke..., Manohar Boga, Deepak K V, Eudora Khonglah, Padma Ponugoti, Dr. Sunitha Lizz..., Bhuvana Ravi
- Row 2: Prathima Shetty, VIJAY CH, Dr. Seema Shar..., manu mahajan, Malini Chandra..., JAYARAM SHET..., VIJENDRA SHE..., SUJATHA P S, Sunitha Sherga
- Row 3: Bhuvana Singh, Girija Yabannav..., Gayathri Devi A, Anupama Jogi, jyothi priya, M John, DR.BHARATI M, Sabina DSouza, latha hegde
- Row 4: vaishnavi M N, Roger Pagupat, umma\_naseeba..., Anasuya Bhagv..., arinivasa babua, Venkatram Bhat, Basel Raman, 39 others, You

17:52 | msu-imms-zmp

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## MILAGRES COLLEGE, KALLIANPUR

**Program Name:** Online Faculty Development Programme (Day 9)  
**Organizers:** IQAC (Milagres College Kallianpur & Government First Grade College, Kavour, Mangalore)  
**Resources Person:** Prof Sumitha Achar, Asst Prof, Dept of Business Administration, Aloysius Institute of Management & Information Technology (AIMIT) St Aloysius College, Mangalore.  
**Date:** 07.08.2021 Saturday Session 1 at 3.30 PM to 5:00 PM  
07.08.2021 Saturday Session 2 at 5.30 PM to 7:00 PM  
**Venue:** Online platform(Google Meet app)  
**Participants:** Faculty members from across India

Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavour, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

Day Nine both the sessions were engaged by Prof Sumitha Achar, Asst Prof, Dept of Business Administration, Aloysius Institute of Management & Information Technology (AIMIT) St Aloysius College, Mangalore. Topic for the day "Research Methodology", she explained various types of research and also explained the deductive and inductive approach, language of research and research process. She gave a clear idea about the topic's discovery and invention. She said that research is basically a part of life. She briefed the concepts Research Method and Research Methodology.

It was followed by an interaction with the Resource Persons. The co-ordinator of the webinar was Ms Vaishnavi Lecturer in Department of M.Com. Milagres College Kallianpur. Altogether there were 132 faculty members participated in this webinar from different parts of the country.

  
**PRINCIPAL**

Milagres College Kallianpur-576114  
Udupi Dt., Karnataka

  
IQAC COORDINATOR  
CONVENER

### MILAGRES COLLEGE, KALLIANPUR

**Program Name:** Online Faculty Development Programme (Day 10)  
**Organizers:** IQAC (Milagres College Kallianpur & Government First Grade College, Kavoor, Mangalore)  
**Resources Person:** Prof. Sumitha Achar, Asst Prof, Dept of Business Administration, Aloysius Institute of Management & Information Technology (AIMIT) St Aloysius College, Mangalore.  
**Date:** 08.08.2021 Sunday Session 1 at 3.30 PM to 5:00 PM  
08.08.2021 Sunday Session 2 at 5.30 PM to 7:00 PM  
**Venue:** Online platform(Google Meet app)  
**Participants:** Faculty members from across India

Milagres College, Kallianpur, Udupi District & Government First Grade College, Kavoor, Mangalore, IQAC of both the colleges have jointly organized a Ten Days Faculty Development Programme from 30th July 2021 to 8th August 2021. Topic of the FDP is Recent Trends in Education, Technology and Management.

Day Nine both the sessions were engaged by Prof Sumitha Achar, Asst Prof, Dept of Business Administration, Aloysius Institute of Management & Information Technology (AIMIT) St Aloysius College, Mangalore. Topic for the day "Research Methodology", she explained about research process and she said each step is interlinked with other steps. She also explained about the research problems. She briefed how to formulate the research Hypothesis. She said the research objective should be clear and how to develop the Theoretical Framework. She gave some ideas for preparing research design she explained about research framework.

It was followed by an interaction with the Resource Persons. The co-ordinator of the webinar was Ms Sushmitha Adiga, Lecturer in Department of Physics from Milagres College Kallianpur. Altogether there were 132 faculty members participated in this webinar from different parts of the country.

  
Principal  
Milagres College Kallianpur-576114  
Udupi Dt., Karnataka

  
IQAC COORDINATOR

  
CONVENER

