



MILAGRES COLLEGE
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Milagres College
KallianpurIQAC
Second Workshop on redrafting the Vision and Mission Statement

Key points

- Vision is Dream
- Mission is what we are doing now
- Vision is a powerful motivator
- Each group to identify core value, core purpose core goals, and final drafting by various groups - 18-3-2017
- use social media for discussion

A. Top core value:

1. Excellence
2. Integrity.
3. Creativity
4. Competence.
5. Ethics

B. Core Purpose:

1. Impart Quality Education.
2. Empowering rural Youths

Clara Menezes -Group
FOCUS GROUP
ON REINVENTING VISION AND MISSION
FORMILAGRES COLLEGE

1. Identify philosophy of MILAGRES COLLEGE
 - a. Formation to transformation
 - b. Helping the children rather than
 - c. Perpetual Succession,
 - d. Add new courses
 - e. Training the students to fit it in employment
2. Identify core values (at least 3 to 7) for MILAGRES COLLEGE
 - a. Motivation
 - b. Leadership
 - c. Creativity
 - d. Initiative
 - e. Equality
 - f. Sincere
 - g. Hard working
3. Identify Core purpose of MILAGRES COLLEGE
 - a. Quality Education through ICT Information & Communication Technology.
 - b. Self confidence to face competition in the global market.
 - c. Identify Major Stakeholders of Milagres College.
 1. Students
 2. Parents
 3. Alumni
 4. Local General Public
 5. Staff
 6. Management
4. Identify goals (at least 5 to 10) to be achieved in next 5 to 15 years
 1. Strengthening organizational set up.
 2. Mobilization & Utilization of funds
 3. Attracting a greater number of students
 4. 100% result
 5. Implementing modern technology
 6. Cordial relationship between staff and students
 7. Industry –Institute dialogue
5. Write a vivid description on achieving the goals.
 1. 100% result – conducting remedial classes
 2. LCD classes – innovative teaching methods
 3. For funds – contacting Alumni

Cyril Mathias-Group
FOCUS GROUP
ON REINVENTING VISION AND MISSION
FORMILAGRES COLLEGE

1. Identify philosophy of MILAGRES COLLEGE
 - a. Helping the weaker, backward section
 - b. Adding new courses
 - c. Essentialisms – focus on academic & moral knowledge
 - d. Progressivism
 - e. Social Reconstruction – combining study and social action
2. Identify core values (at least 3 to 7) for MILAGRES COLLEGE
 - a. Integrity
 - b. Excellence
 - c. Respect
 - d. Responsibility
 - e. Democracy
 - f. Co-operation
 - g. Participation
 - h. Care
 - i. Fairness
3. Identify Core purpose of MILAGRES COLLEGE
 - a. Is to provide an outstanding education at a reasonable cost (free education for needy) and help all students achieve their full potential.
4. Identify major stakeholders of MILAGRES COLLEGE
 - a. Alumni, Foundation members, Community at large, High Schools(feeder) , Employee Parents
5. Identify goals (5-10) to be achieved in next 5-15 years
 - a. 5-10 yrs -100% result
 - b. Implementing Modern Technology
 - c. Utilization of Funds
 - d. Industry – Institute – tie up
 - e. Quality Education
6. Write a vivid description on achieving the goals.
 - a. Smart Classes & Implementing the above goals.

Gerald Pinto -Group
FOCUS GROUP
**ON REINVENTING VISION AND MISSION
FORMILAGRES COLLEGE**

1. Identify philosophy of MILAGRES COLLEGE
 - a. Imparting Quality education to rural students
2. Identify core values (at least 3 to 7) for MILAGRES COLLEGE
 - a. Integrity
 - b. Commitment
 - c. Caring
 - d. Excellent
 - e. Ethical
 - f. Responsible
 - g. Competent
3. Identify Core purpose of MILAGRES COLLEGE
 - Academic excellence
 - Quality education to rural
4. Identify major stakeholders of MILAGRES COLLEGE
 - Youth
 - Alumni
 - Parents
 - Faculty
 - General Public
 - Management
5. Identify goals (5 to 10) to be achieved in next 5-15 years
 - Integral development of Students
 - Workshops/Seminars he/she attends
 - Research
6. Write a vivid description on achieving the goals.
7. Evolve a Vision Statement for MILAGRES COLLEGE
 - a. Value based academic and human excellence and integral development of the students who are committed for the cause of humanity.
8. Derive a Mission Statement for MILAGRES COLLEGE
 - To encourage all round development of the personality.
 - Impart Value based education
 - Inform and train them for social concern.

Poornima - Group FOCUS GROUP
ON REINVENTING VISION AND MISSION
FORMILAGRES COLLEGE

1. Identify philosophy of MILAGRES COLLEGE
 - a. Value Based Education
2. Identify core values (3 to 7) for MILAGRES COLLEGE
 - a. Excellence
 - b. Quality
 - c. Spirit of Service
 - d. Honesty
 - e. Competency
 - f. Creativity
3. Identify Core purpose of MILAGRES COLLEGE
 - a. Educating Rural Youth to become responsible citizens.
4. Identify major stakeholders of MILAGRES COLLEGE
 - Students
 - Staff
 - Alumni
 - Parents
 - Society
5. Identify goals (5 to 10) to be achieved in next 5-15 years
 - a. Impart Quality Education
 - b. Preferential option for needs of minority Christian community
 - c. Achievement of 100% success in academic and extra –curricular activities
 - d. Overall development of human resource
 - e. Establishment of a just and peaceful society.
6. Write a vivid description on achieving the goals.
 - a. Access to build affordable and qualitative education through the utilization of modern technology.
 - b. Building the skills in the students through practical exposure.
 - c. Ensure that the learners acquire the knowledge and skills needed to promote sustainable development through education.
7. Evolve a Vision Statement for MILAGRES COLLEGE
 - a. Our Vision is to strive for academic & human excellence and to mould youth to responsible citizens and professionals through excellent quality education. To build a knowledgeable, confident and vibrant young generation to serve humanity.
8. Derive a Mission Statement for MILAGRES COLLEGE
 - a. To bring about progressive transformation in the way education is delivered.

- b. Help children uncover their true potentials and become lifelong learners
- c. Foster critical thinking and creative ability.
- d. Provide Value based education and overall development of the student
- e. Preserve and promote uniqueness and novelty of regional languages artculture.

A Report on Revisiting Vision & Mission of the College

IQAC, the Internal Quality Assurance Cell of the college has organized one day workshop on Revisiting vision & mission Statement of the college. Most Rev.Dr. Gerald Isaac Lobo, the Bishop of Udupi. Diocese presided over the programme. Very Rev. Fr. Dr. Lawrence D'Souza, the Secretary Catholic Education Society, Udupi (CESU) inaugurated the workshop. Rev.Fr. Stany B Lobo the correspondent of the college, Campus Director Rev.Fr. Dr. Anil Prakash Castelino, Principal Dr. Gerald Pinto, PU Principal Smt. Savitha Kumari, PTA President Mr. Nayak, IQAC Co-ordinator Dr Jayaram Shettigar and the stake holders like members of Teaching Staff, members of IQAC, PTA, student representatives and Alumni took part in the programme..

Dr. Aloysius H. Siqueira Professor School of Management NITK, Surathkal was the resourceperson. The participants were divided in the six groups and were asked to rewrite the vision& Mission statement of the college after the theoretical session.

The report given by the heads of all the groups were collected & were sent the resource person. The resource person will study the report given by are the six groups. There will be two or three sittings and the vision & mission of the college will be redrafted.

Second Workshop on Revisiting Vision & Mission of the College: IQAC , the Internal Quality Assurance Cell of the college has organized the second one day workshop on Revisiting vision & mission of the college on 9-3-2017 at AV Hall of the college. Dr. A.H. Sequiera Head of Department of Management NITK, Surathkal was the resource person. The report given by the heads of all the groups were collected & were discussed in detail. It was also decided to finalize the vision and Mission statement of the college in the final workshop which will be held on 12-4-2016

Redrafting the “Vision and the Mission” Statement: The third and final workshop on redrafting the “Vision and Mission” of the college was held on 12-4-2017. Most Rev.Dr. Gerald Isaac Lobo, the Bishop of Udupi. Diocese presided over the programme. Very Rev. Fr. Dr. Lawrence D'Souza, the Secretary Catholic Education Society, Udupi (CESU), Rev.Fr. Stany B Lobo the correspondent of the college, Campus Director Rev.Fr. Dr. Anil Prakash Castelino, Principal Dr. Gerald Pinto, PTA President Mr. Aravind Nayak, IQAC Co-ordinator Dr Jayaram Shettigar and the stake holders like members of Teaching Staff, members of IQAC, PTA, Student representatives and Alumni took part in the programme.

Dr. Aloysius H. Siqueira Professor School of Management NITK (National Institute of Technology Karnataka), Surathkal was the resource person.

About Dr. Aloysius Henry Sequeira



Designation: Professor (HAG)
Date of Joining at NITK: Friday, July 17, 1981
Professional Experience: Total 40 Years and at NITK 39 Years
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Academic Background

- Ph.D (Mysore University) 2002
- M.Tech (IIT Bombay) 1991
- B.Tech (Mysore University) 1980
- Dip. In T. D. (Indian Society for Training & Development) 1989

Areas of Interest

- Human Resource Management
- Marketing Management
- Strategic Management
- Entrepreneurship

Significant Projects

- Educational Technology Computer Learning Networking,Thrust Areas in Technical Education, MHRD, New Delhi.
- Development of Web-Based Learning Materials - Thrust Area Project, MHRD, New Delhi.

Supervision of Ph.D

- 13 (Completed)
- 1 (Ongoing)

Significant Publications

1. Sengazani Murugesan, V., Sequeira, A.H., Jauhar, S.K., Kumar, V., Sustainable postal service design: Integrating quality function deployment from the customers Perspective (2020), International Journal of Systems Assurance Engineering and Management, 11 (2), pp.494-505.Cited 1 time.
2. Sengazhani Murugesan, V., Sequeira, A.H., Shetty, D.S., Jauhar, S.K., Enhancement of mail operational performance of India post facility layout using AHP (2020), International Journal of Systems Assurance Engineering and Management, 11 (2), pp. 261-273.
3. Vadivel, S.M., Sequeira, A.H., Enhancing the operational performance of mail processing facility layout selection using multi-criteria decision making methods(2020), International Journal of Services and Operations Management, 37 (1),pp. 56-89.

4. Vadivel, S.M., Sequeira, A.H., Jauhar, S.K., Baskaran, R., Robert Rajkumar, S., Application of Multi-criteria Decision-Making Method for the Evaluation of Tamil Nadu Private Bus (2020) ,Advances in Intelligent Systems and Computing, 1154, pp. 209-222.
5. Vadivel, S.M., Sequeira, A.H., Jauhar, S.K., Amirthagadeswarn, K.S., Aravind Krishna, T. ,CNC Machine Shop Floor Facility Layout Design Using Genetic Algorithm (2020), Advances in Intelligent Systems and Computing, 1154, pp. 223-234.
6. Vadivel, S.M., Sequeira, A.H., A novel approach for operational performance-based mail sorting facility layout selection using grey relational analysis: A case on India speed post service industry (2020), Advances in Intelligent Systems and Computing, 940, pp. 1123-1132.
7. Vadivel, S.M., Sequeira, A.H., Jauhar, S.K., Metaheuristic for Optimize the India Speed Post Facility Layout Design and Operational Performance Based Sorting Layout Selection Using DEA Method (2020), Advances in Intelligent Systems and Computing, 941, pp. 1035-1044. Cited 2 times.
8. Mohan, B.C., Sequeira, A.H., The impact of customer-based brand equity on the operational performance of FMCG companies in India (2016), IIMB Management Review, 28 (1), pp. 13-19. Cited 10 times.
9. Vijayalakshmi, N.S., Sequeira, A.H. Campus adaptations by age cohort (2016) Man inIndia, 96 (5), pp. 1553-1562.
10. Krishna Kishore, S.V., Sequeira, A.H. An empirical investigation on mobile banking service adoption in rural Karnataka (2016) SAGE Open, 6 (1), pp. 1-21. Cited 15 times.
11. Mohan, B.C., Sequeira, A.H. Brand equity and business performance: Towards a conceptual framework (2013), Indian Journal of Marketing, 43 (2), pp. 5-10. Cited 6 times.
12. D'Souza Sunil and Sequeira A.H. (2012), Measuring the Customer-Perceived Service Quality in Health Care Organization: A Case Study, Journal of Health Management, 14(1) ,pp 27–41.Cited 13 times.

Achievements

- Distinguished Alumnus Award , Manipal Institute of Technology (MIT , Manipal) ,Golden Jubilee Year, (2009).
- Technical Cooperation Program (TCP) Training at University of Huddersfield, UK, in the area of Educational Technology under UK-India RECs Project, February- July, 1995.
- Former Registrar 2003-07 , Former Director NITK-STEP 2001-02 and Former HOD -HSM Dept 1994-2008
- Distinguished Service 25 years Award, NITK , Independence Day, (2011) and Distinguished Service Award, NITK-Alumni Association , Golden Jubilee Year, (2010)
- Convenor - NITK, Strategic Plan 2010-20

Images of the Workshop on Revisiting Vision and Mission





