



MILAGRES COLLEGE KALLIANPUR -576114

Phone: 0820-2580235, Fax: 2583268

Email ID: milagrescollege@gmail.com

Website: <http://milagrescollegekallianpur.edu.in>

Post Graduate Department of Social Work

Activity: **ORIENTATION VISIT TO SPANDANA TRUST, MANGALORE and CANARA WORKSHOPS, MANAGALORE**

Date: **February 24, 2021**

Facilitators: **Mr. Victor**, Coordinator of Spandana Trust, Jeppu, Mangalore

Mr. Salim, the senior HR Head, Canara Springs, Mangalore

Venue: **Mangalore**

Members Attended: **18 MSW Students**

A one day orientation visit was organized to orient students on different settings in the field of their study. Spandana Trust, Jeppu, Mangalore has a strong base on the working for the marginalized communities for the past 50 years, an organization stated with the concept of charity, has now grown in to an institute with integrated approach to Community Development.

The prime focus of the institute is women empowerment with an inclusive approach for men too. The institute aims at developing women entrepreneurs', education, technical education, self – help, and income generation. The institute also strives to make use of the little space available around the house by using it for home vegetable gardens and bee keeping. The prime focus is on women, children, youth, elderly and the sick. The activities of the institute are focused upon every individual in the community with need based approach. **Mr. Victor**, Coordinator of Spandana Trust took the session about the functions of the organization.

Students also visit the Canara Workshops Limited, Maroli, Mangalore which exposed them to the field of labour (HR), and the human factor in the industry. **Mr. Salim**, the senior HR Head briefed about the personnel, their management, problems associated, unions and their functioning and the concept of Social work and its methods in industries.

A physical trip to their shop floor and an interaction with the employees was an added advantage to the whole visit.




Principal
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Milagres College Kailanpur-576-114
Udupi Dt., Karnataka